



St. Johns County, FL



Florida

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Report Parameters

1 County

12109 St. Johns County, FL

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

349,068

Population (2025)

Population **grew by 71,963** over the last 5 years and is projected to **grow by 67,699** over the next 5 years.

113,912

Total Regional Employment

Jobs **grew by 22,891** over the last 5 years and are projected to **grow by 11,704** over the next 5 years.

\$106.2K

Median Household Income (2023)

Median household income is **\$27.6K above** the national median household income of \$78.5K.

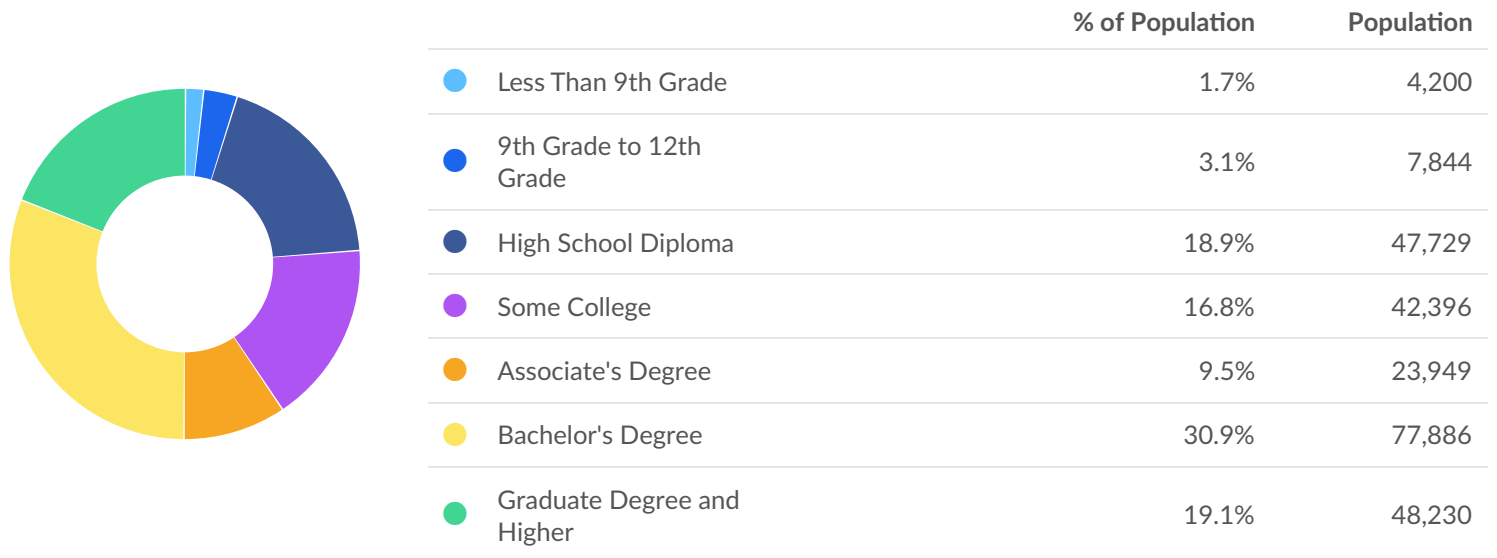
Takeaways

- As of 2025 the region's population **increased by 26.0%** since 2020, growing by 71,963. Population is expected to **increase by 19.4%** between 2025 and 2030, adding 67,699.
- From 2020 to 2025, jobs **increased by 25.1%** in St. Johns County, FL from 91,021 to **113,912**. This change **outpaced the national growth rate of 10.6% by 14.5%**. As the number of jobs increased, the **labor force participation rate decreased from 59.0% to 55.6% between 2020 and 2025**.
- Concerning educational attainment, **30.9% of St. Johns County, FL residents possess a Bachelor's Degree** (9.1% above the national average), and **9.5% hold an Associate's Degree** (0.6% above the national average).
- The top three industries in 2025 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Grocery Stores.

	Population (2025)	Labor Force (Dec 2025)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	349,068	157,028	113,912	109.9	\$19.09B	\$23.55B	\$12.86B
State	23,749,924	11,213,062	11,195,952	101.6	\$1.80T	\$1.16T	\$1.17T

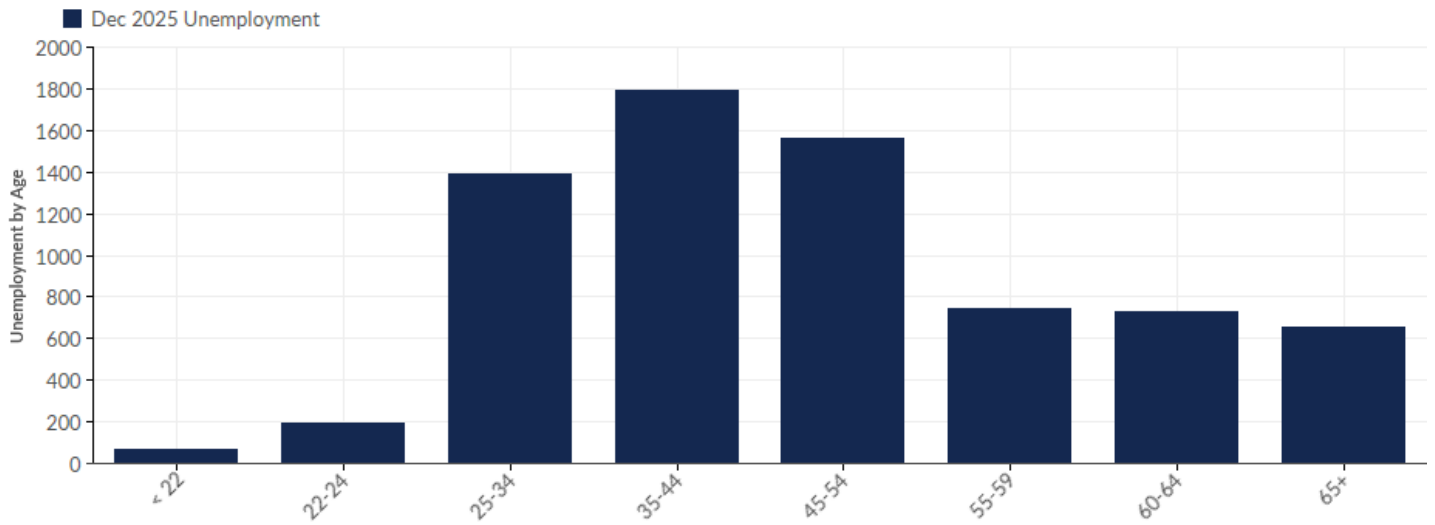
Educational Attainment

Concerning educational attainment, **30.9% of St. Johns County, FL residents possess a Bachelor's Degree** (9.1% above the national average), and **9.5% hold an Associate's Degree** (0.6% above the national average).



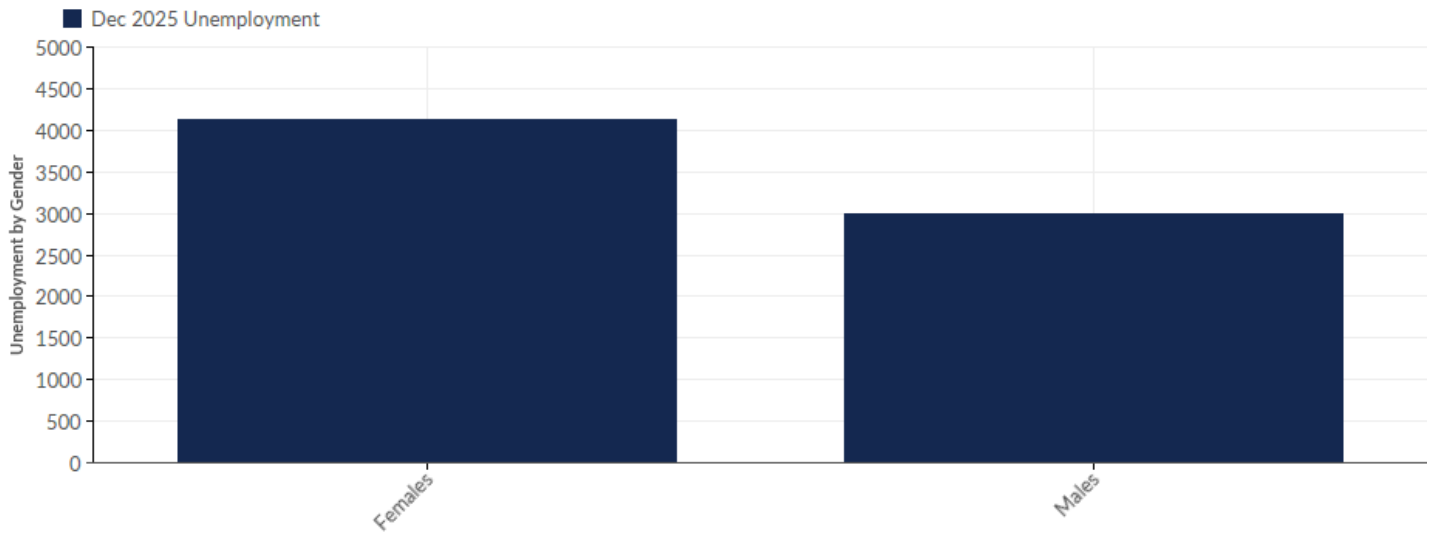
Unemployment by Demographics

Unemployment by Age



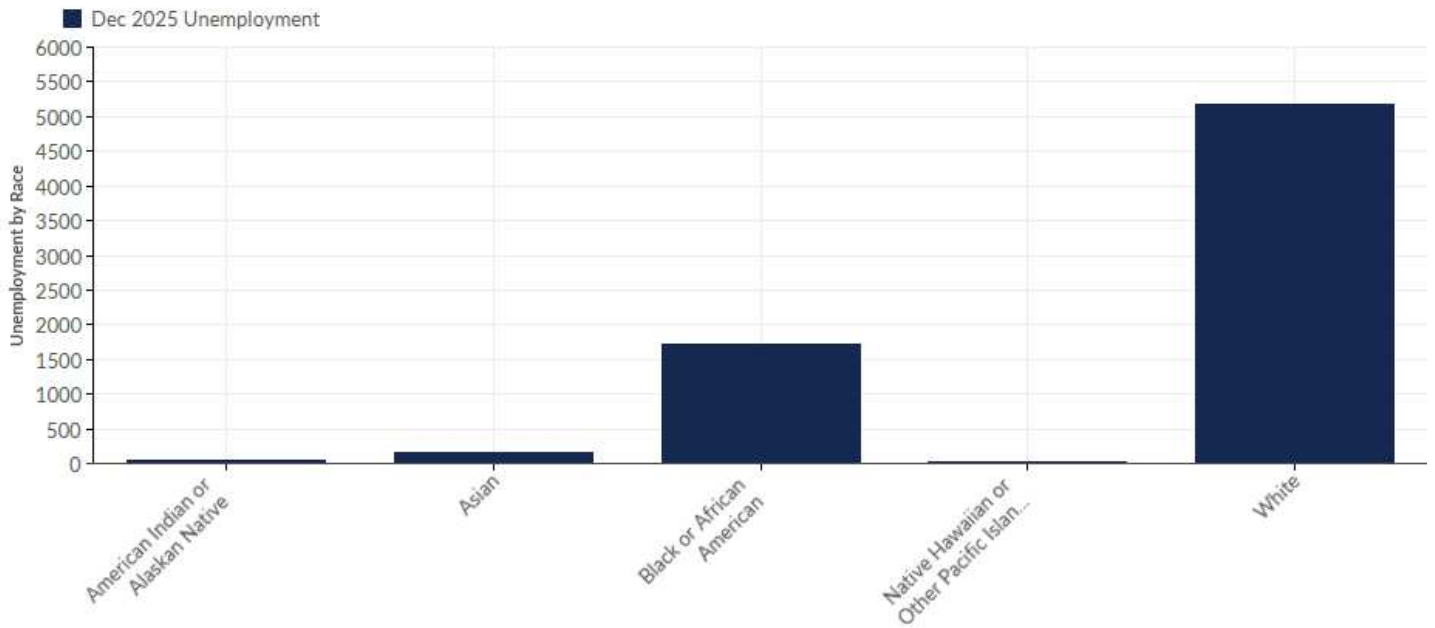
Age	Unemployment (Dec 2025)	% of Unemployed
< 22	68	0.95%
22-24	191	2.68%
25-34	1,391	19.51%
35-44	1,791	25.12%
45-54	1,560	21.88%
55-59	742	10.41%
60-64	728	10.21%
65+	658	9.23%
Total	7,129	100.00%

Unemployment by Gender



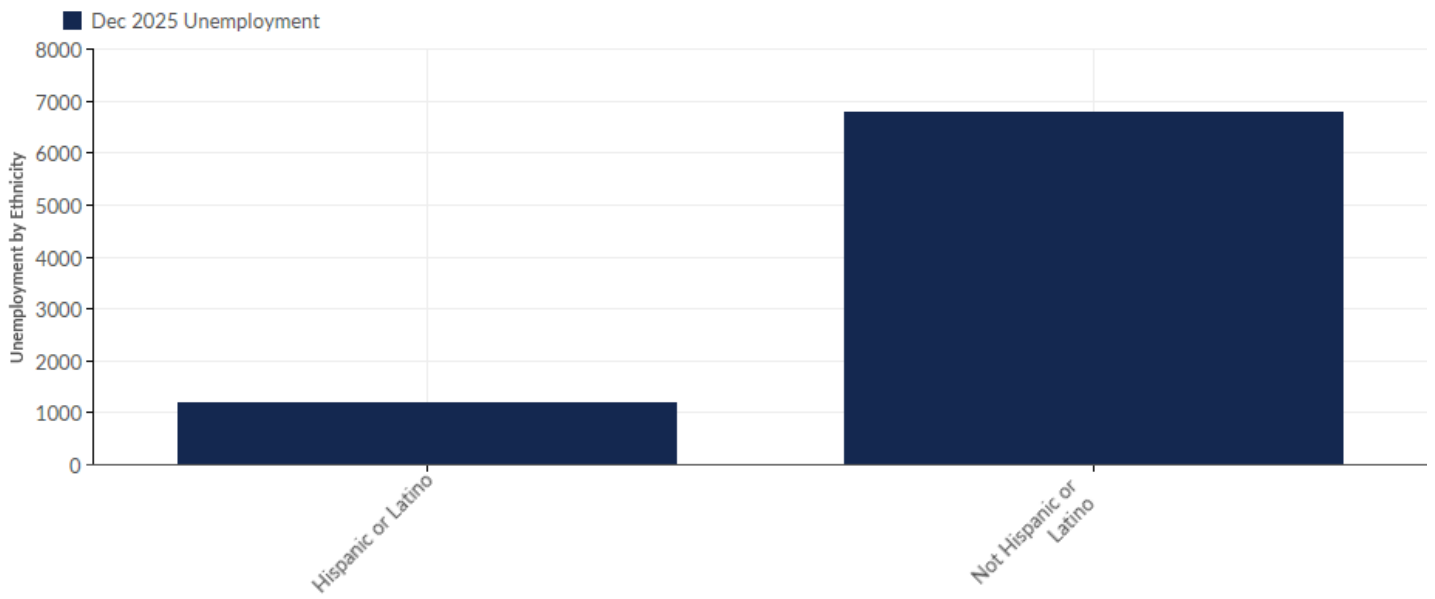
Gender	Unemployment (Dec 2025)	% of Unemployed
Females	4,131	57.95%
Males	2,998	42.05%
Total	7,129	100.00%

Unemployment by Race



Race	Unemployment (Dec 2025)	% of Unemployed
American Indian or Alaskan Native	42	0.59%
Asian	161	2.26%
Black or African American	1,723	24.17%
Native Hawaiian or Other Pacific Islander	23	0.32%
White	5,180	72.66%
Total	7,129	100.00%

Unemployment by Ethnicity

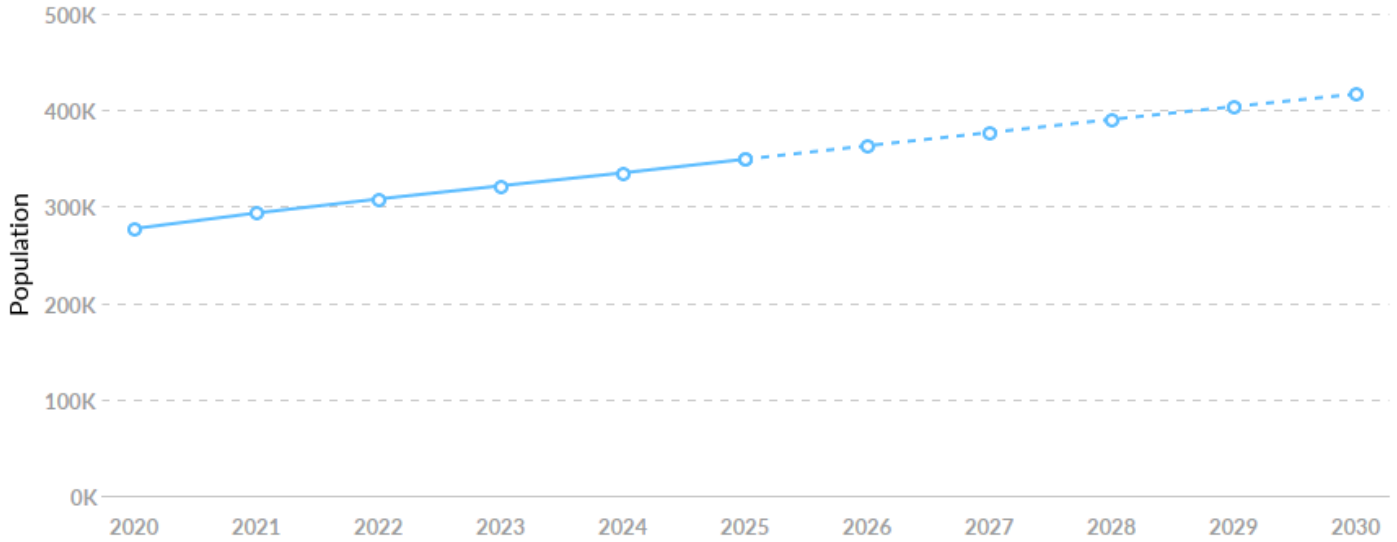


Ethnicity	Unemployment (Dec 2025)	% of Unemployed
Hispanic or Latino	1,194	14.97%
Not Hispanic or Latino	6,781	85.03%
Total	7,975	100.00%

Historic & Projected Trends

Population Trends

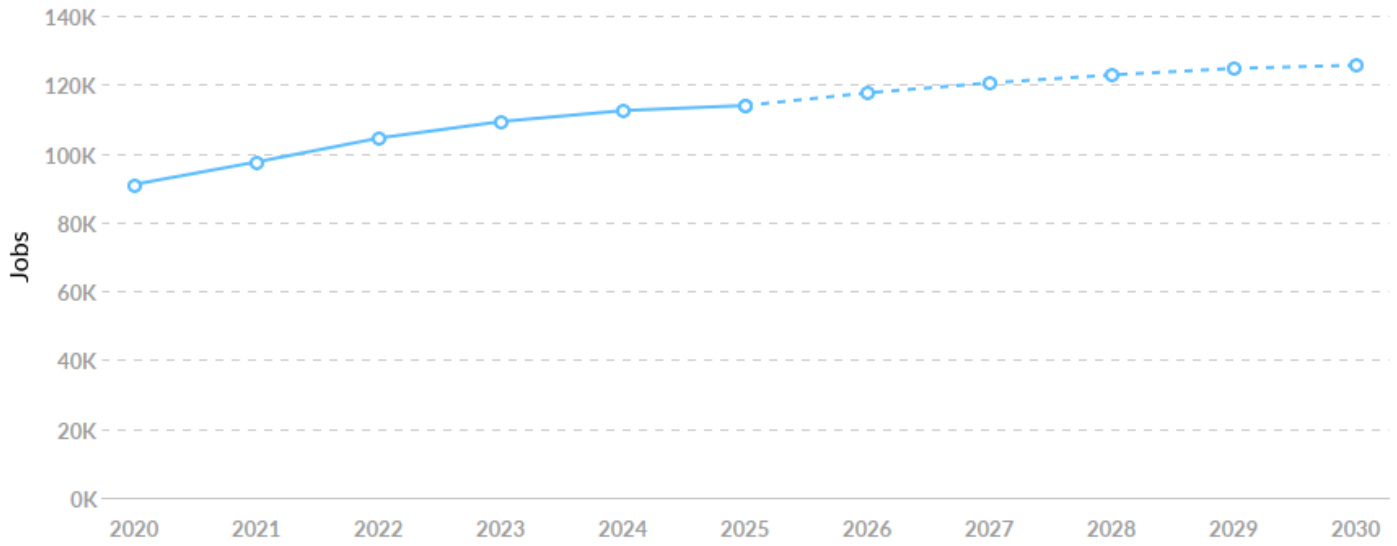
As of 2025 the region's population increased by 26.0% since 2020, growing by 71,963. Population is expected to increase by 19.4% between 2025 and 2030, adding 67,699.



Timeframe	Population
2020	277,105
2021	293,292
2022	307,837
2023	321,510
2024	334,928
2025	349,068
2026	363,055
2027	376,757
2028	390,343
2029	403,696
2030	416,767

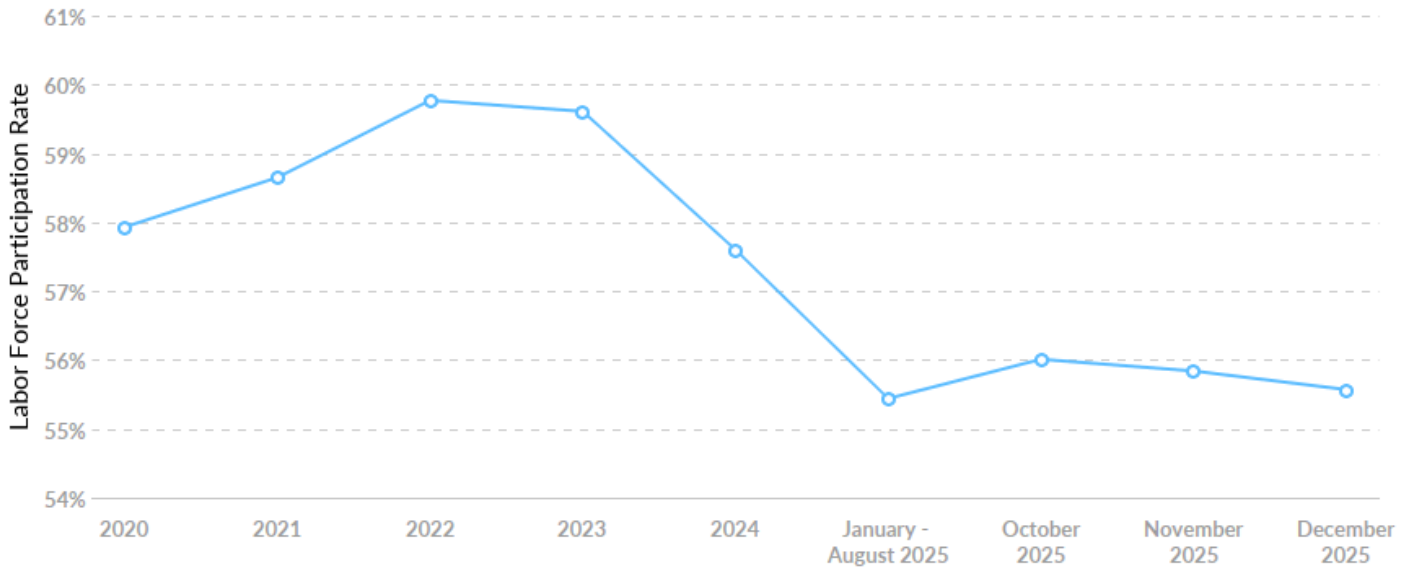
Job Trends

From 2020 to 2025, jobs increased by 25.1% in St. Johns County, FL from 91,021 to **113,912**. This change **outpaced the national growth rate of 10.6% by 14.5%**.



Timeframe	Jobs
2020	91,021
2021	97,526
2022	104,460
2023	109,255
2024	112,438
2025	113,912
2026	117,587
2027	120,477
2028	122,792
2029	124,679
2030	125,616

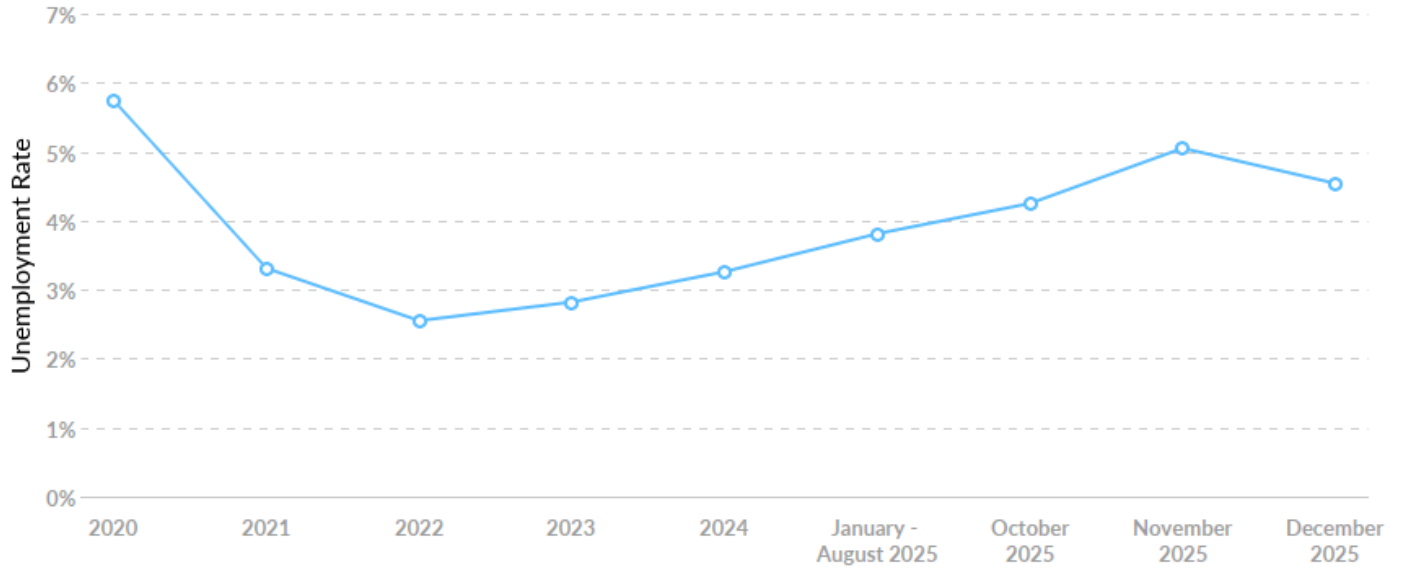
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	57.93%
2021	58.65%
2022	59.77%
2023	59.61%
2024	57.60%
January - August 2025	55.44%
October 2025	56.01%
November 2025	55.84%
December 2025	55.57%

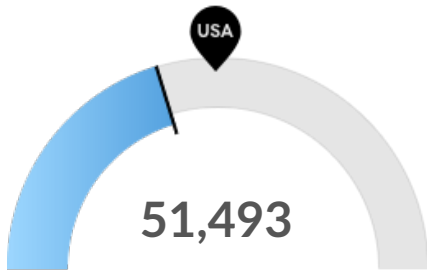
Unemployment Rate Trends

St. Johns County, FL had a December 2025 unemployment rate of 4.54%, **decreasing from 5.74%** 5 years before.



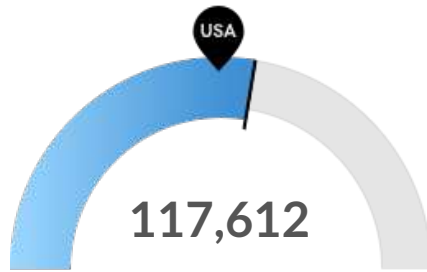
Timeframe	Unemployment Rate
2020	5.74%
2021	3.31%
2022	2.55%
2023	2.82%
2024	3.26%
January - August 2025	3.81%
October 2025	4.25%
November 2025	5.05%
December 2025	4.54%

Population Characteristics



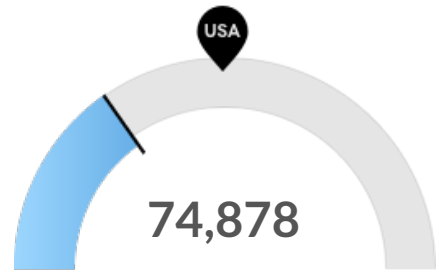
Millennials

St. Johns County, FL has 51,493 millennials (ages 25-39). The national average for an area this size is 68,563.



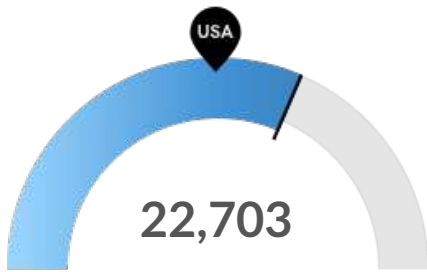
Retiring Soon

Retirement risk is high in St. Johns County, FL. The national average for an area this size is 101,274 people 55 or older, while there are 117,612 here.



Racial Diversity

Racial diversity is low in St. Johns County, FL. The national average for an area this size is 142,473 racially diverse people, while there are 74,878 here.



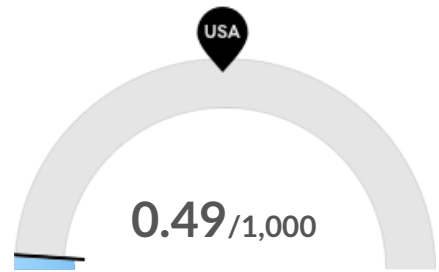
Veterans

St. Johns County, FL has 22,703 veterans. The national average for an area this size is 15,817.



Violent Crime

St. Johns County, FL has 0.06 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

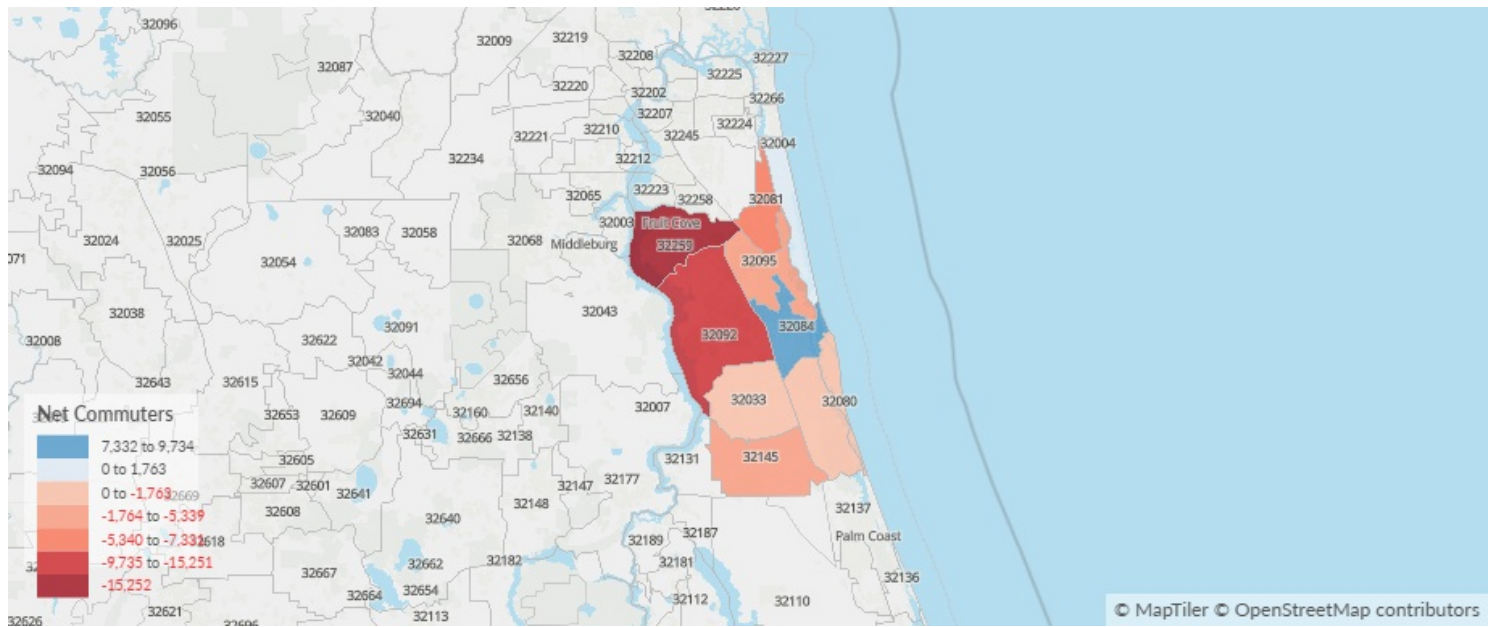


Property Crime

St. Johns County, FL has 0.49 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in St. Johns County, FL currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #3 for resident workers. The top ZIP for resident workers is 32259.



Where Talent Works

ZIP	Name	2025 Employment
32084	Saint Augustine, FL (in S...	26,581
32259	Saint Johns, FL (in St. Jo...	17,041
32082	Ponte Vedra Beach, FL (...)	16,775
32086	Saint Augustine, FL (in S...	15,398
32092	Saint Augustine, FL (in S...	12,714

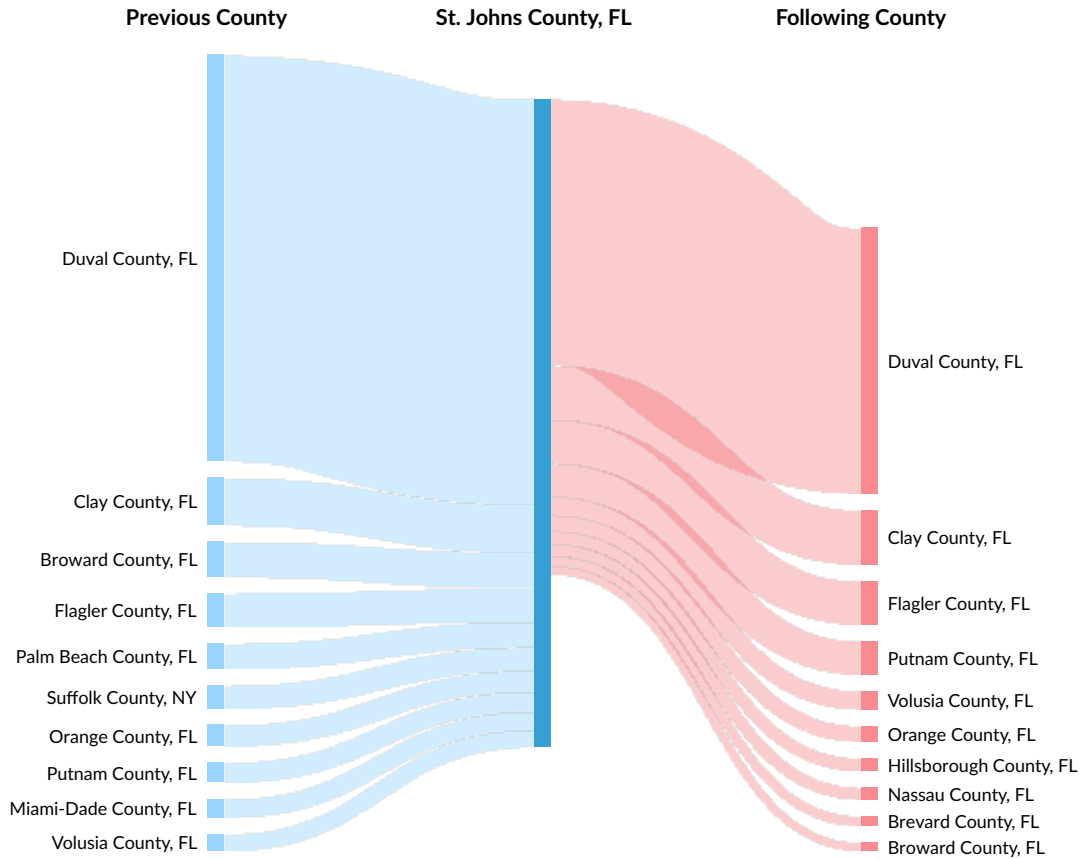
Where Talent Lives

ZIP	Name	2025 Workers
32259	Saint Johns, FL (in St. Jo...	32,293
32092	Saint Augustine, FL (in S...	22,449
32084	Saint Augustine, FL (in S...	19,249
32082	Ponte Vedra Beach, FL (...)	16,737
32086	Saint Augustine, FL (in S...	16,512

Inbound and Outbound Migration

The table below analyzes past and current residents of St. Johns County, FL. The left column shows residents of other counties migrating to St. Johns County, FL. The right column shows residents migrating from St. Johns County, FL to other counties.

As of 2022, 5,656 people have migrated from Duval County, FL to St. Johns County, FL. In the same year, 3,708 people left St. Johns County, FL migrating to Duval County, FL. The total Net Migration for St. Johns County, FL in 2022 was 11,306.

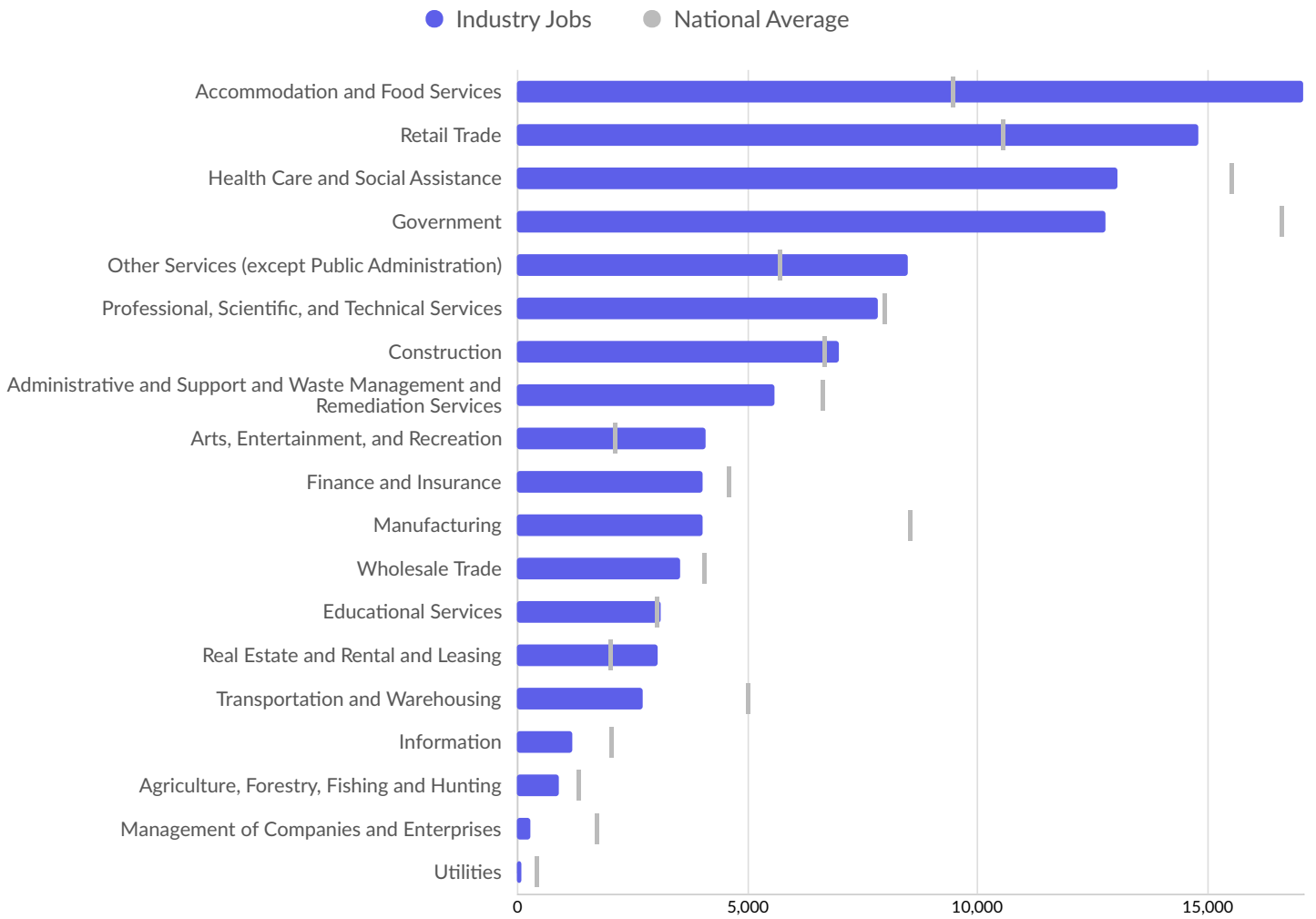


Top Previous Counties	Migrations
Duval County, FL	5,656
Clay County, FL	662
Broward County, FL	493
Flagler County, FL	469
Palm Beach County, FL	354
Suffolk County, NY	325

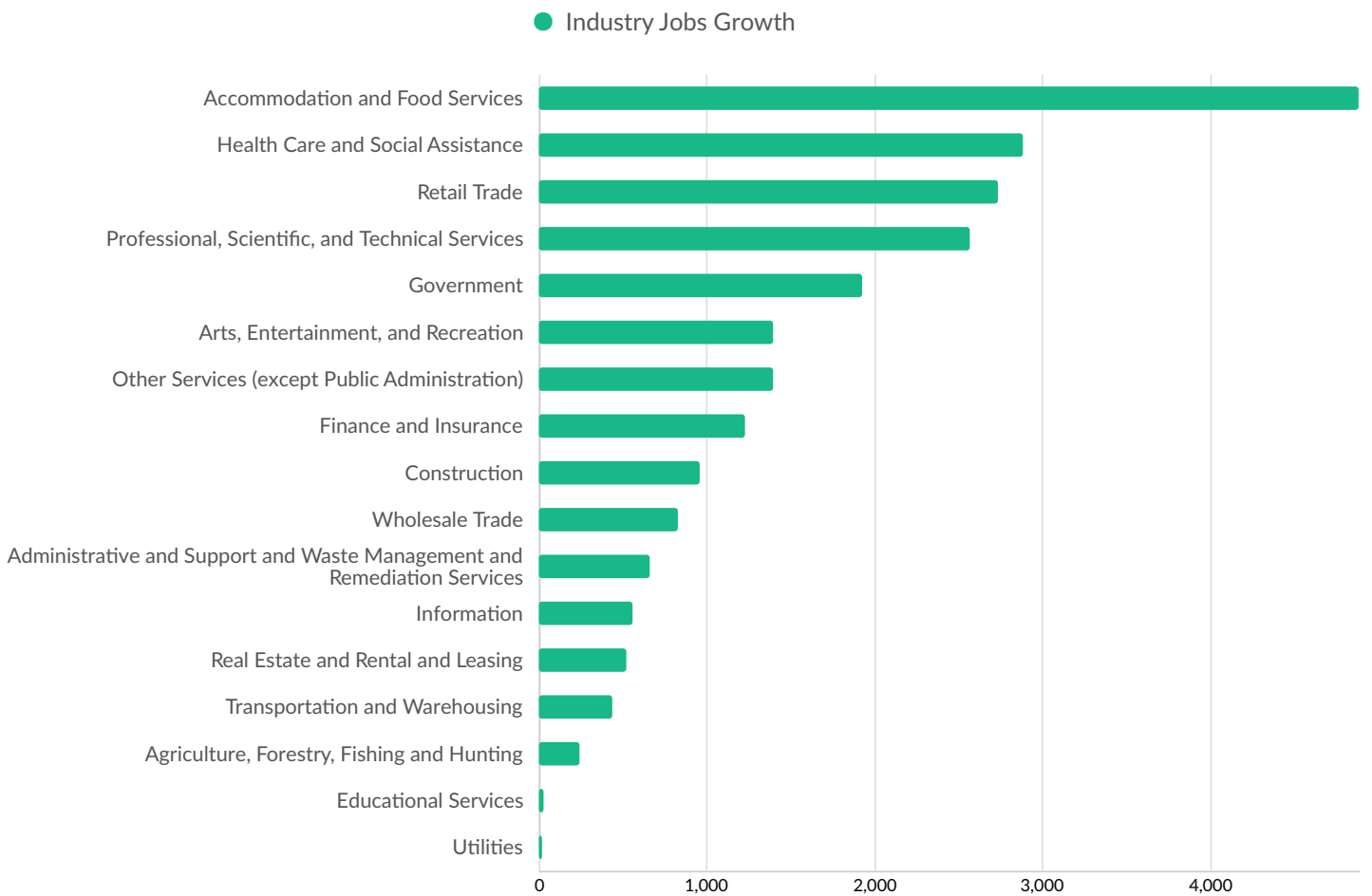
Top Previous Counties	Migrations
Orange County, FL	295
Putnam County, FL	278
Miami-Dade County, FL	257
Volusia County, FL	236
San Diego County, CA	222
Nassau County, NY	207
Hillsborough County, FL	203
Alachua County, FL	198
Cook County, IL	188
Top Following Counties	Migrations
Duval County, FL	3,708
Clay County, FL	759
Flagler County, FL	606
Putnam County, FL	467
Volusia County, FL	257
Orange County, FL	220
Hillsborough County, FL	180
Nassau County, FL	168
Brevard County, FL	139
Broward County, FL	119
Palm Beach County, FL	108
Marion County, FL	106
Alachua County, FL	97
Seminole County, FL	91
Fulton County, GA	90

Industry Characteristics

Largest Industries



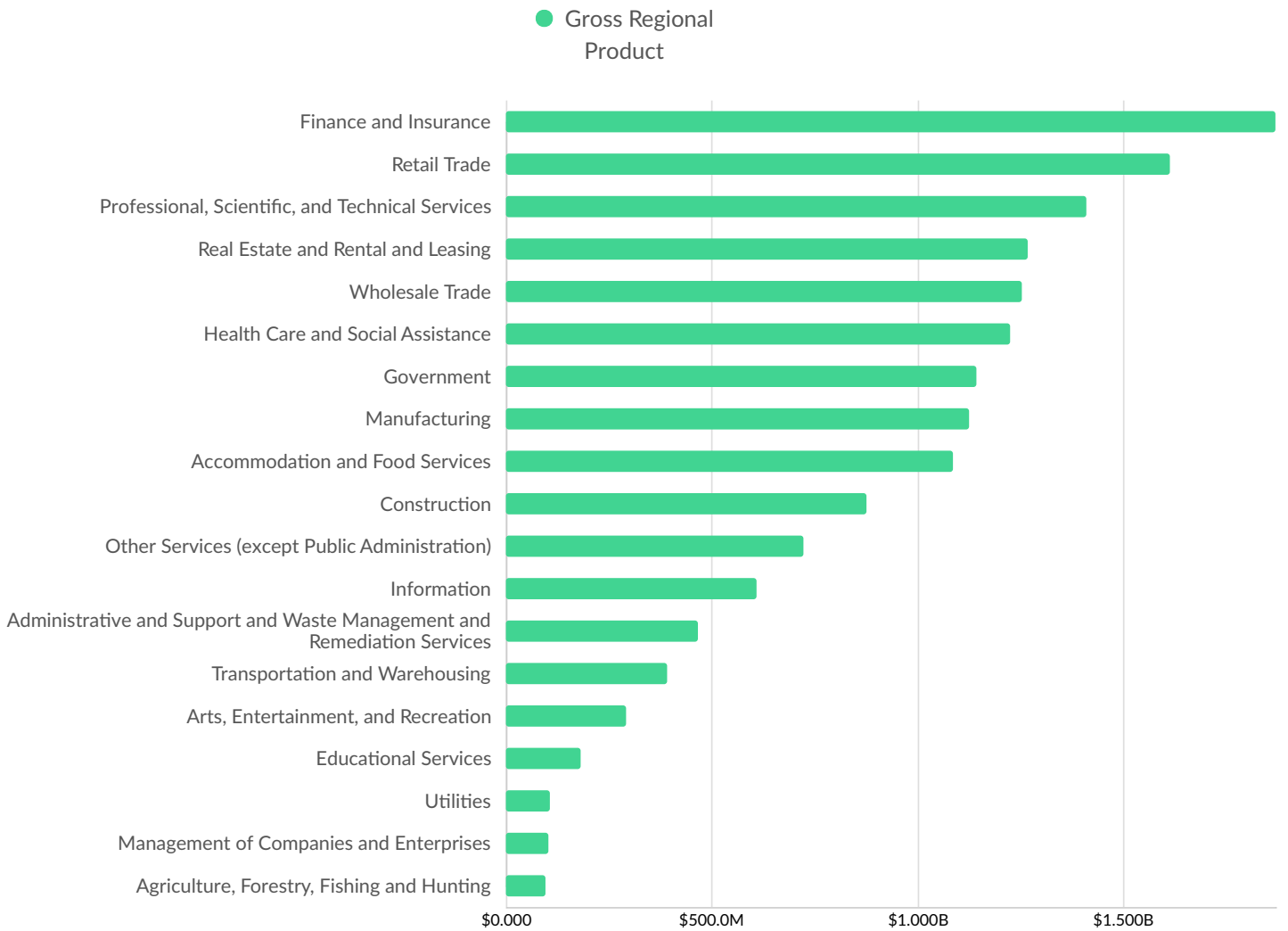
Top Growing Industries



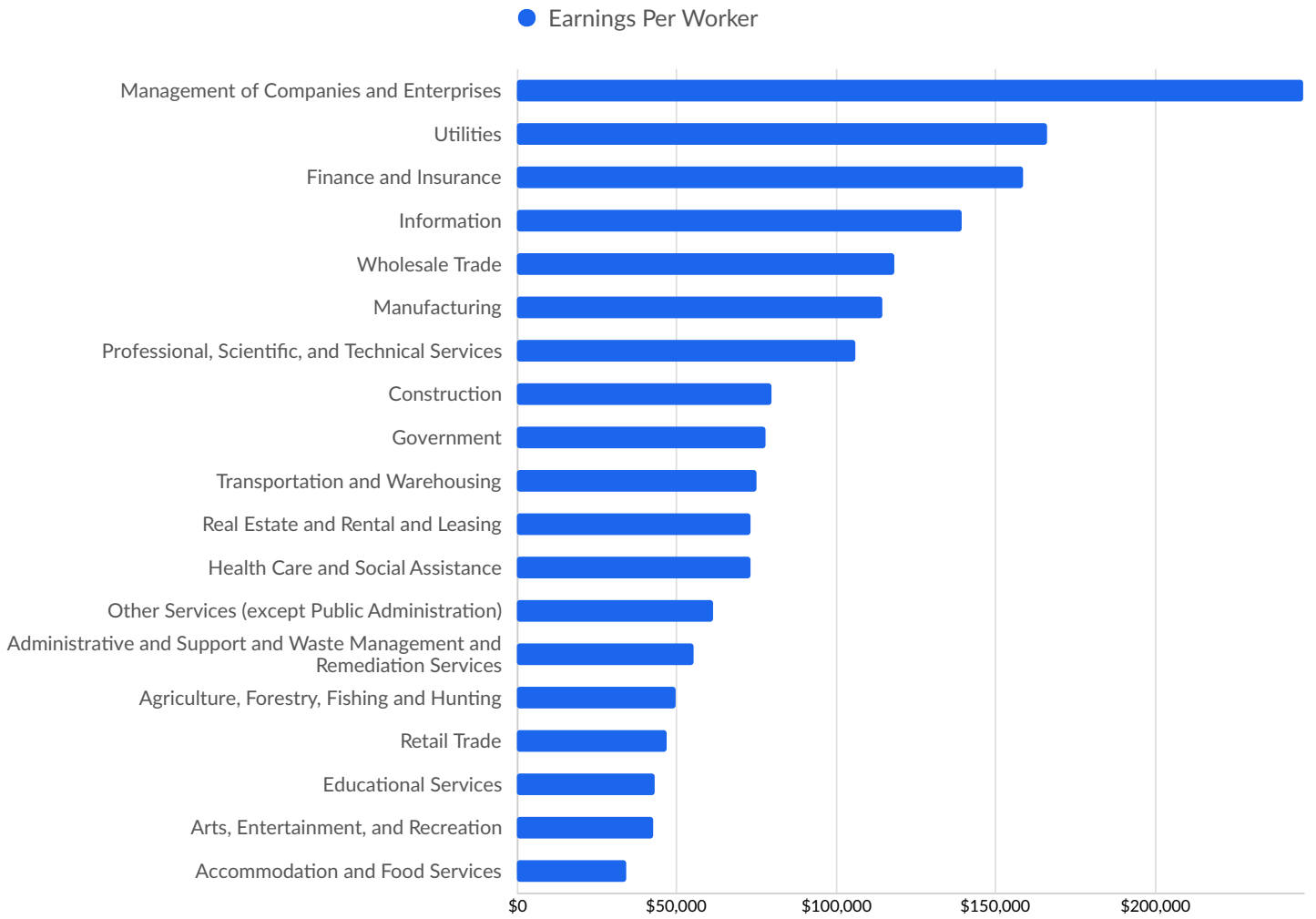
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



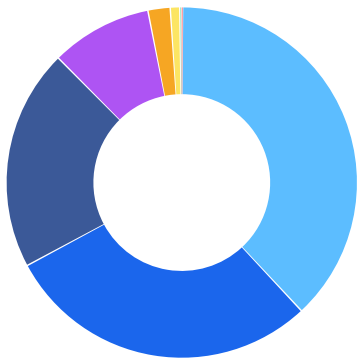
Business Characteristics

33,081 Companies Employ Your Workers

Online profiles for your workers mention 33,081 companies as employers, with the top 10 appearing below. In the last 12 months, 3,229 companies in St. Johns County, FL posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Bank of America	888 	UF Health	551 
Mayo Clinic	877 	Ponte Vedra Inn And Club	266 
United States Navy	786 	University of Florida	244 
St Johns County School District	736 	Ascension	242 
St. Johns County District Schools	700 	State of Florida	224 
Pga Tour	694 	Marriott International	207 
Baptist Health Jacksonville	666 	Gate Hospitality	203 
Flagler College	629 	Encompass Health	166 
Flagler Hospital	604 	Soliant Health	158 
Publix	546 	Pga Tour	149 

Business Size

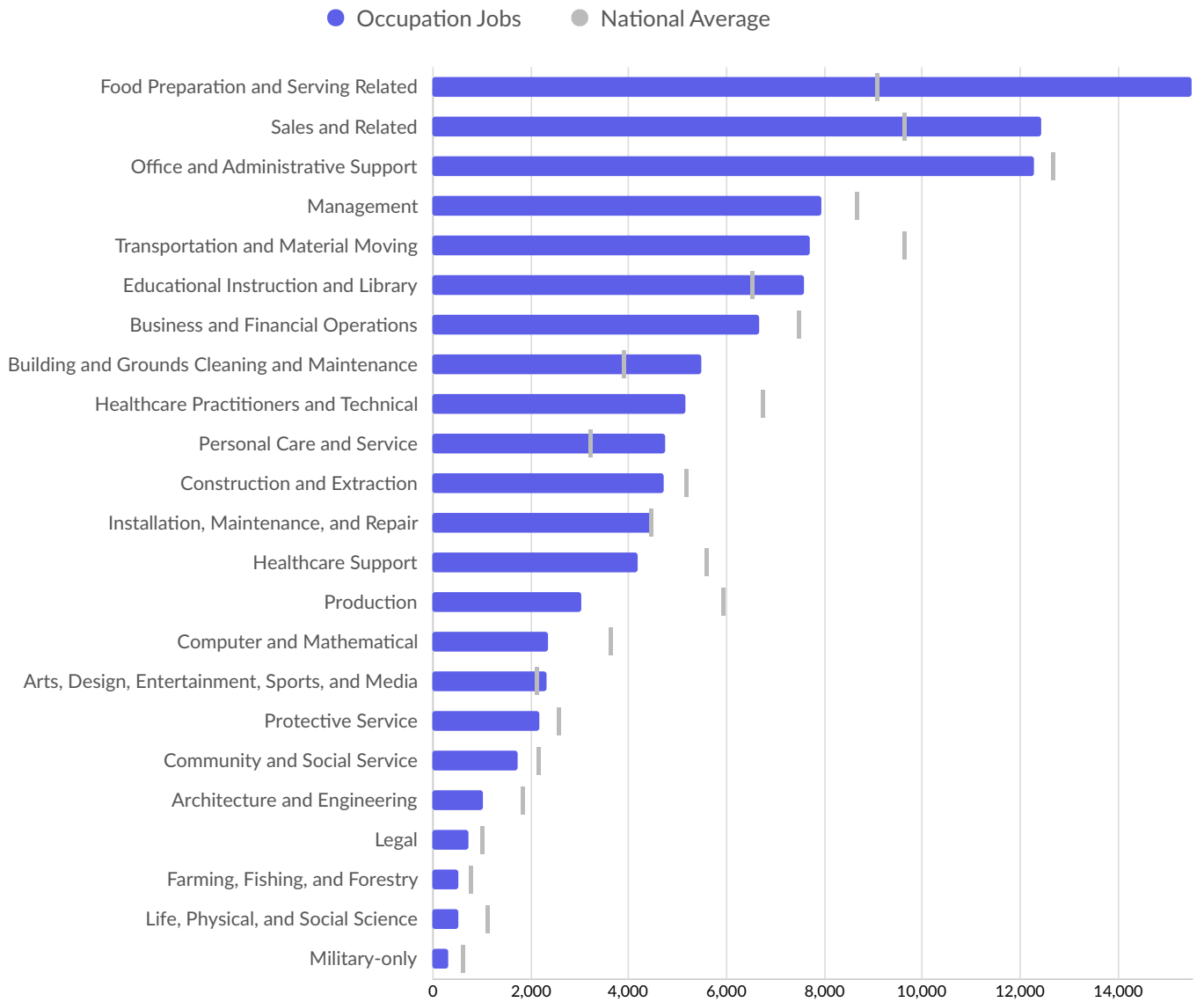


	Percentage	Business Count
● 1 to 4 employees	38.0%	4,359
● 5 to 9 employees	29.1%	3,341
● 10 to 19 employees	20.4%	2,342
● 20 to 49 employees	9.3%	1,071
● 50 to 99 employees	2.0%	235
● 100 to 249 employees	0.9%	100
● 250 to 499 employees	0.2%	21
● 500+ employees	0.1%	8

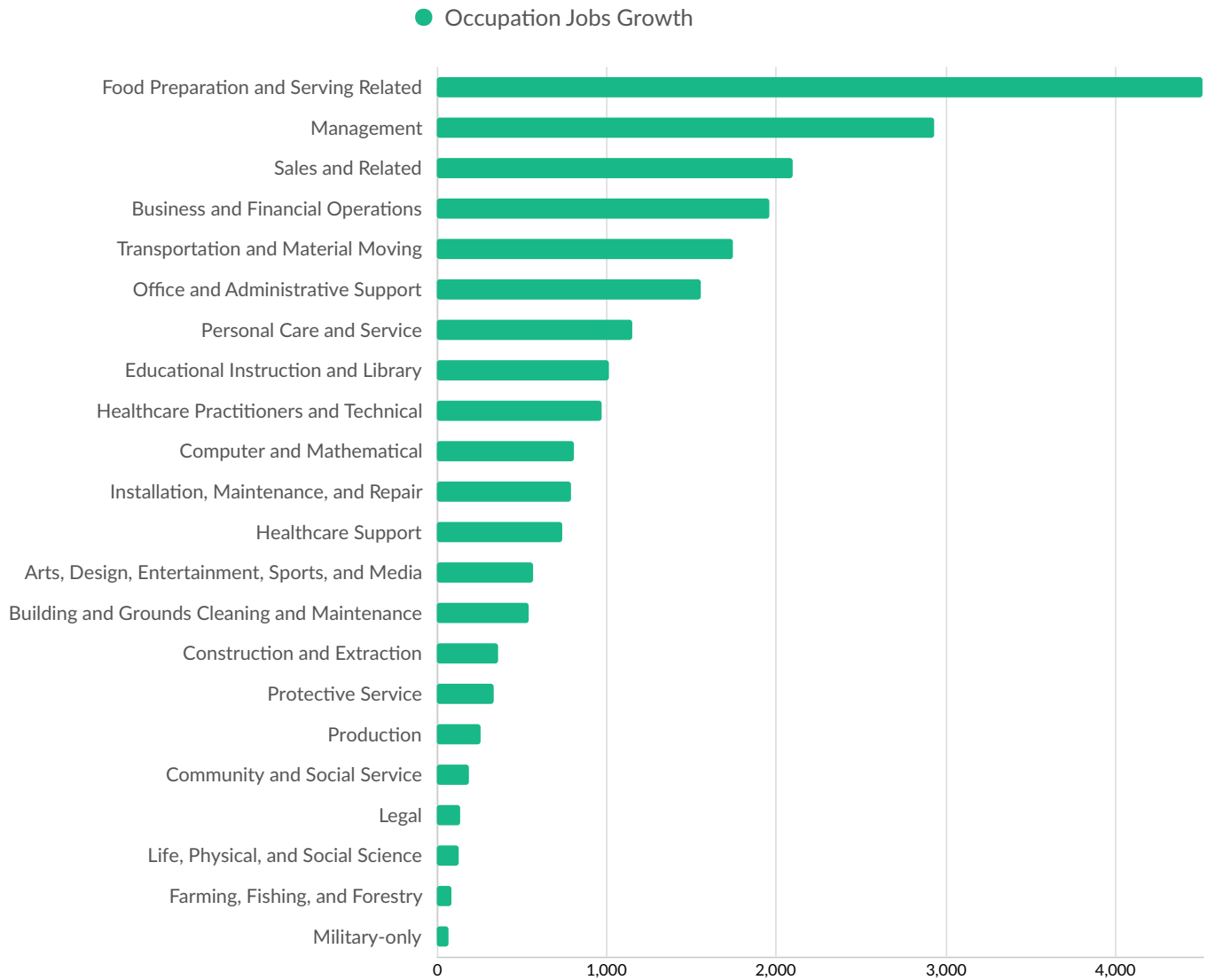
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations



Top Growing Occupations

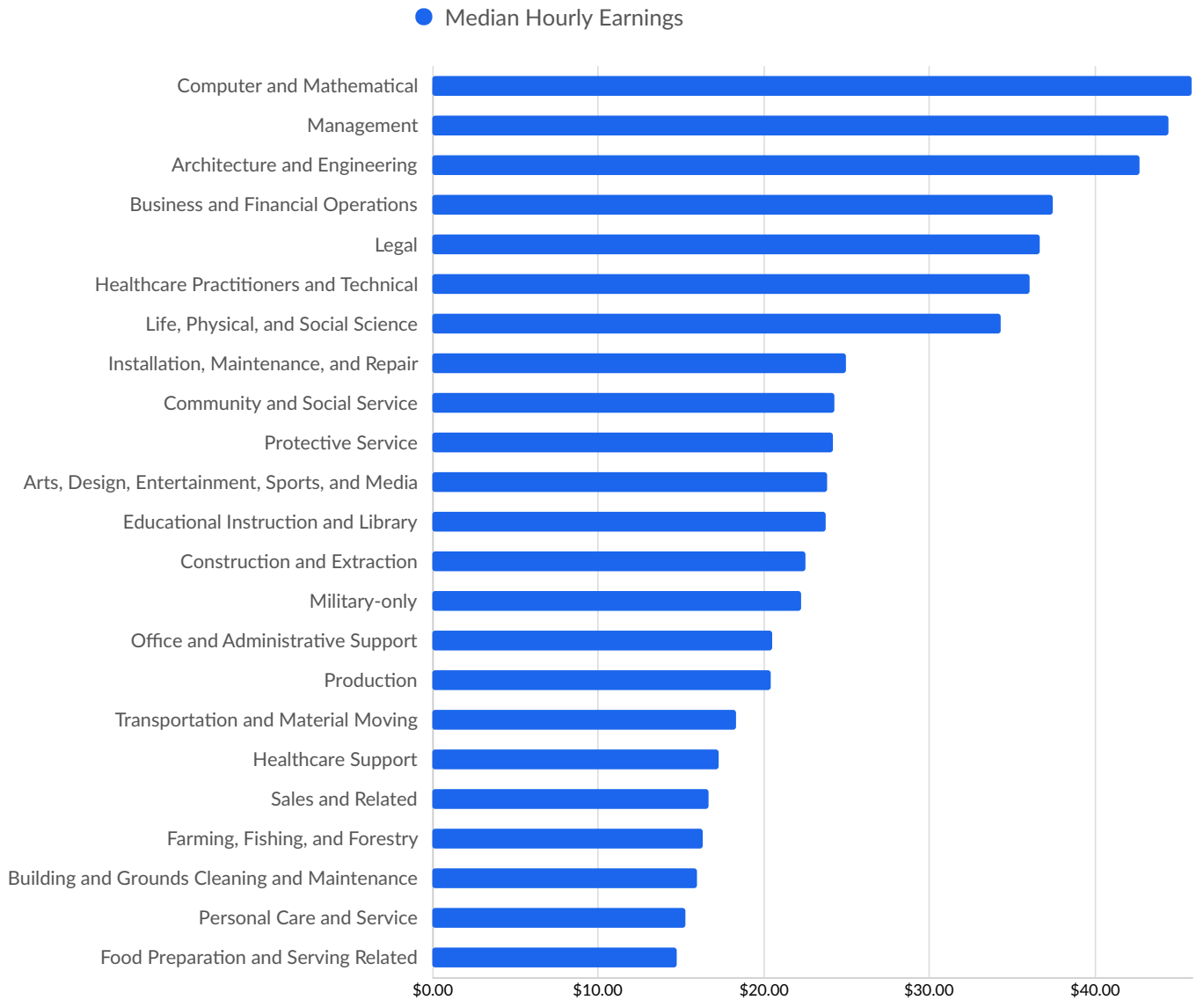


Top Occupation Employment Concentration

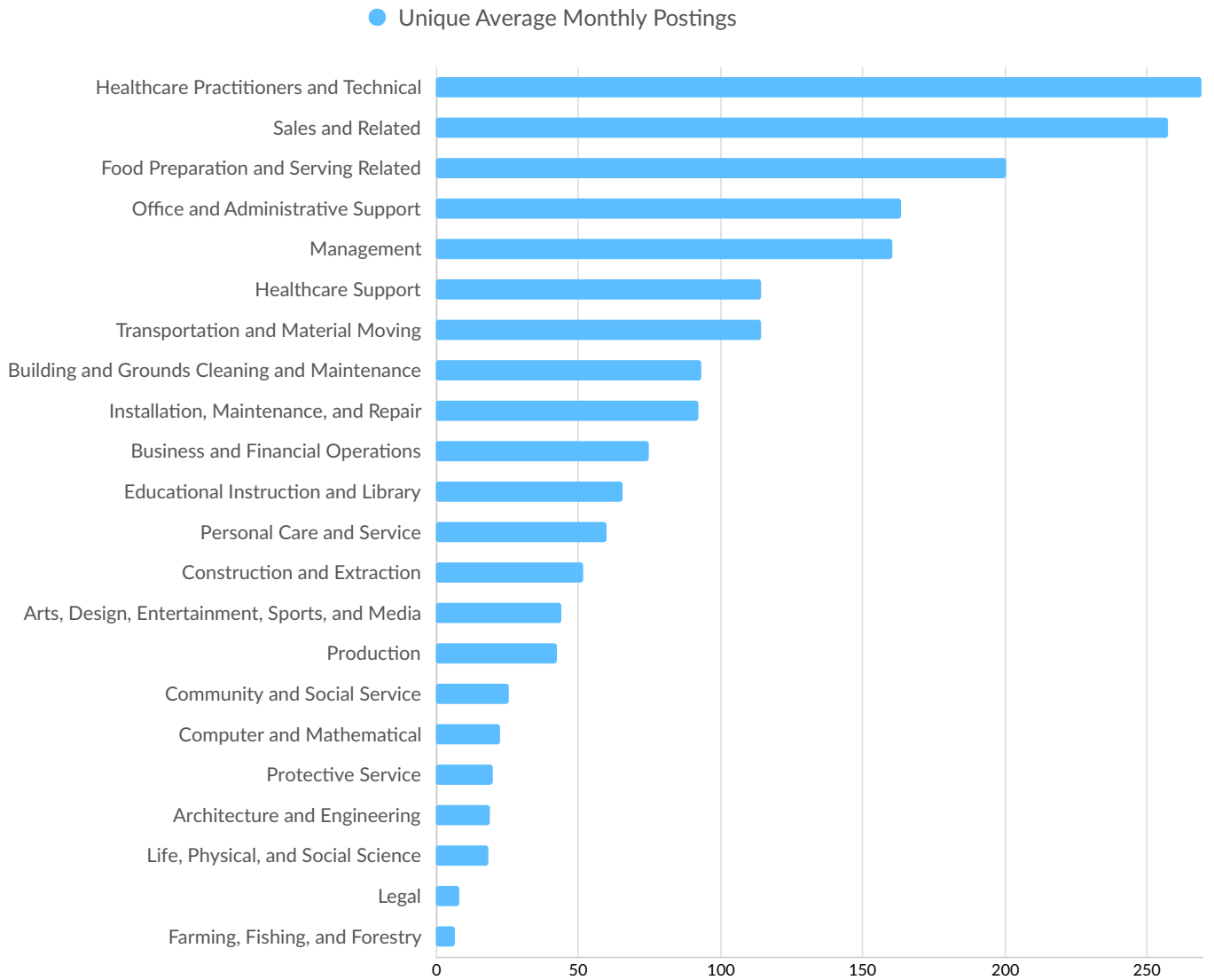
● Occupation Employment Concentration



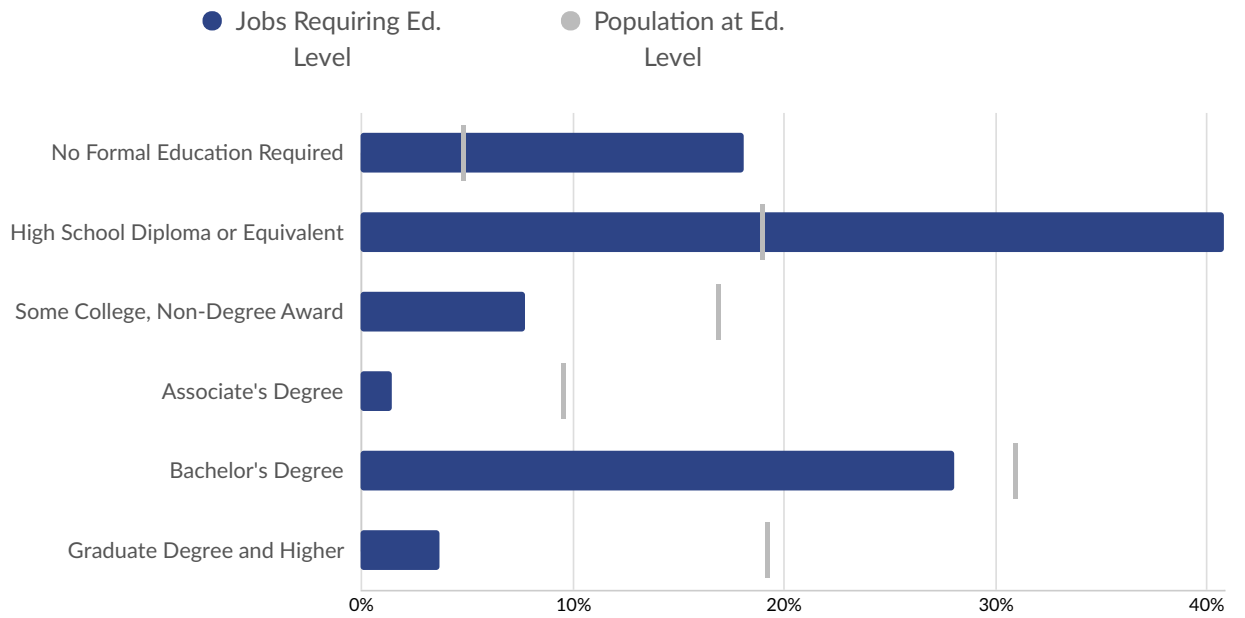
Top Occupation Earnings



Top Posted Occupations





Underemployment



Educational Pipeline

In 2024, there were 1,145 graduates in St. Johns County, FL. This pipeline has grown by 2% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General" (Bachelor's), "Fire Science/Fire-fighting" (Certificate), and "Psychology, General" (Bachelor's).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
Flagler College	609	
First Coast Technical College	536	

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

In-Demand Skills

