



# St. Johns County, FL



Florida

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## Report Parameters

### 1 County

12109 St. Johns County, FL

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**348,690**

**Population (2025)**

Population **grew by 71,585** over the last 5 years and is projected to **grow by 65,726** over the next 5 years.

**114,406**

**Total Regional Employment**

Jobs **grew by 23,387** over the last 5 years and are projected to **grow by 13,013** over the next 5 years.

**\$109.8K**

**Median Household Income (2024)**

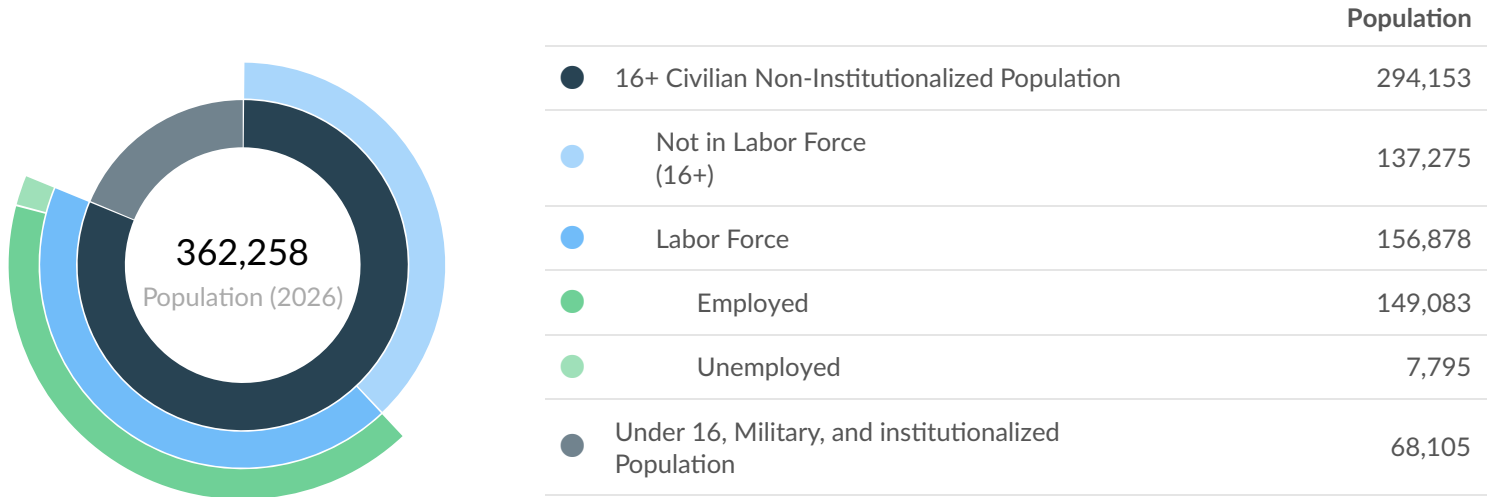
Median household income is **\$29.1K above** the national median household income of \$80.7K.

## Takeaways

- As of 2025 the region's population **increased by 25.8%** since 2020, growing by 71,585. Population is expected to **increase by 18.8%** between 2025 and 2030, adding 65,726.
- From 2020 to 2025, jobs **increased by 25.7%** in St. Johns County, FL from 91,020 to **114,406**. This change **outpaced the national growth rate of 10.6% by 15.1%**. As the number of jobs increased, the **labor force participation rate decreased from 59.0% to 55.6% between 2020 and 2025**.
- Concerning educational attainment, **32.0% of St. Johns County, FL residents possess a Bachelor's Degree** (10.1% above the national average), and **9.4% hold an Associate's Degree** (0.5% above the national average).
- The top three industries in 2025 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Grocery Stores.

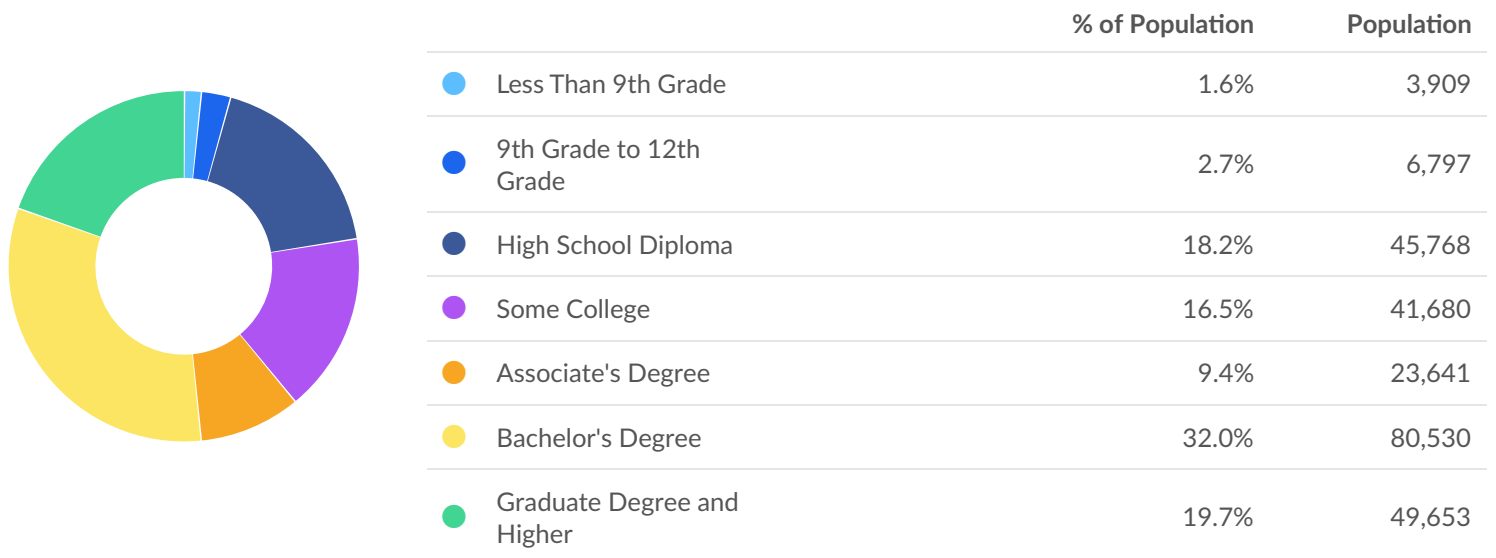
	Population (2026)	Labor Force (Feb 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	362,258	156,878	114,406	109.9	\$19.50B	\$23.69B	\$12.97B
State	24,163,615	11,148,937	11,201,850	101.6	\$1.83T	\$1.17T	\$1.17T

## Feb 2026 Labor Force Breakdown



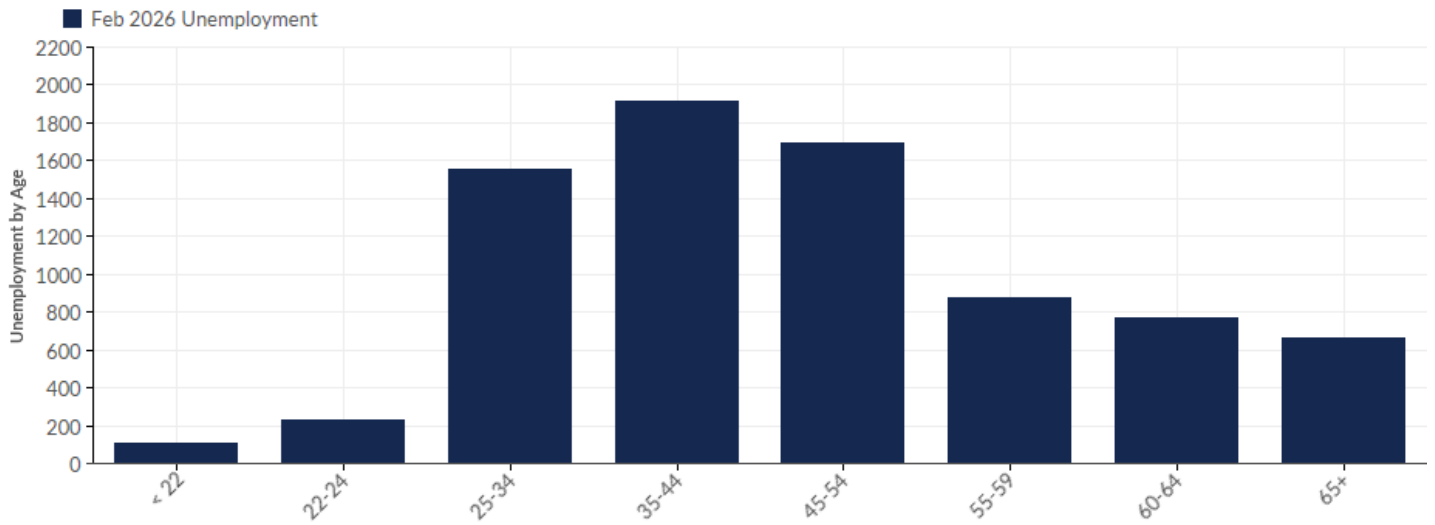
## Educational Attainment

Concerning educational attainment, **32.0% of St. Johns County, FL residents possess a Bachelor's Degree** (10.1% above the national average), and **9.4% hold an Associate's Degree** (0.5% above the national average).



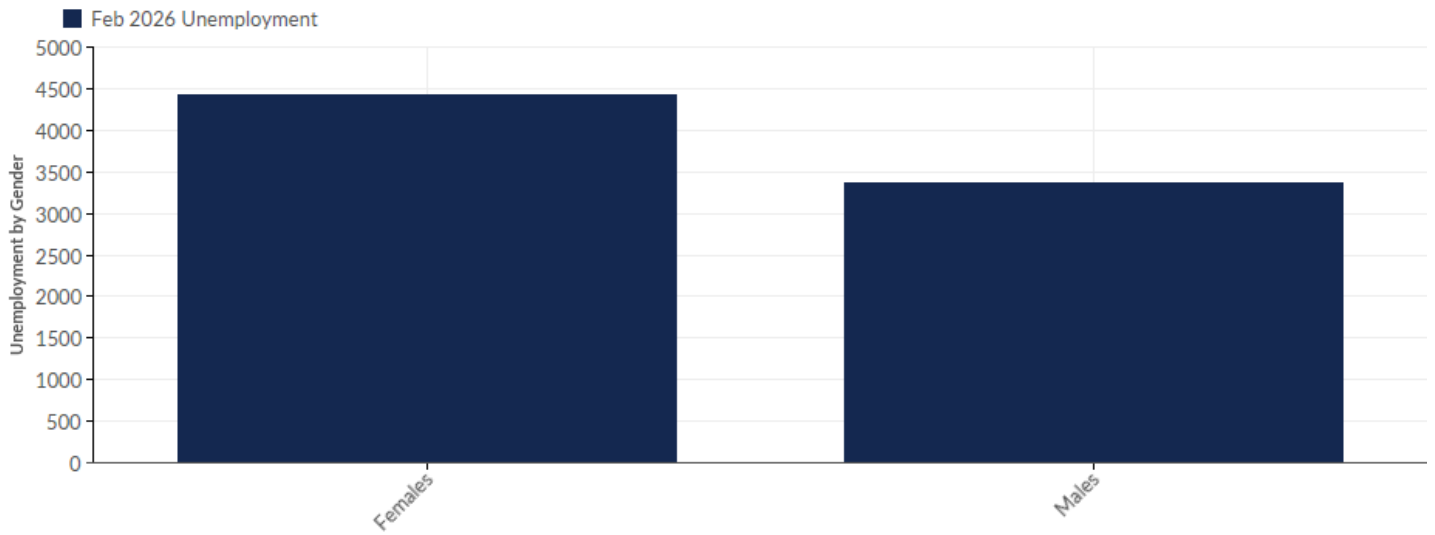
# Unemployment by Demographics

## Unemployment by Age



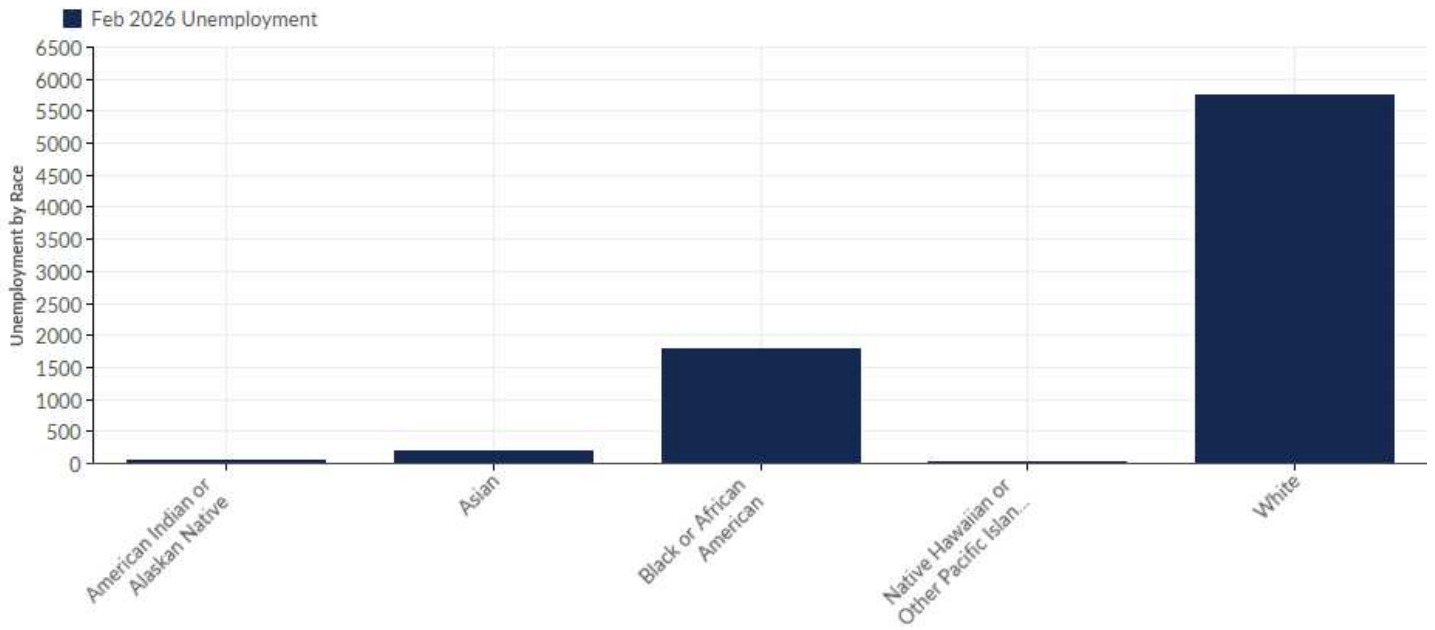
Age	Unemployment (Feb 2026)	% of Unemployed
< 22	105	1.35%
22-24	230	2.95%
25-34	1,557	19.97%
35-44	1,911	24.52%
45-54	1,691	21.69%
55-59	872	11.19%
60-64	766	9.83%
65+	663	8.51%
Total	7,795	100.00%

## Unemployment by Gender



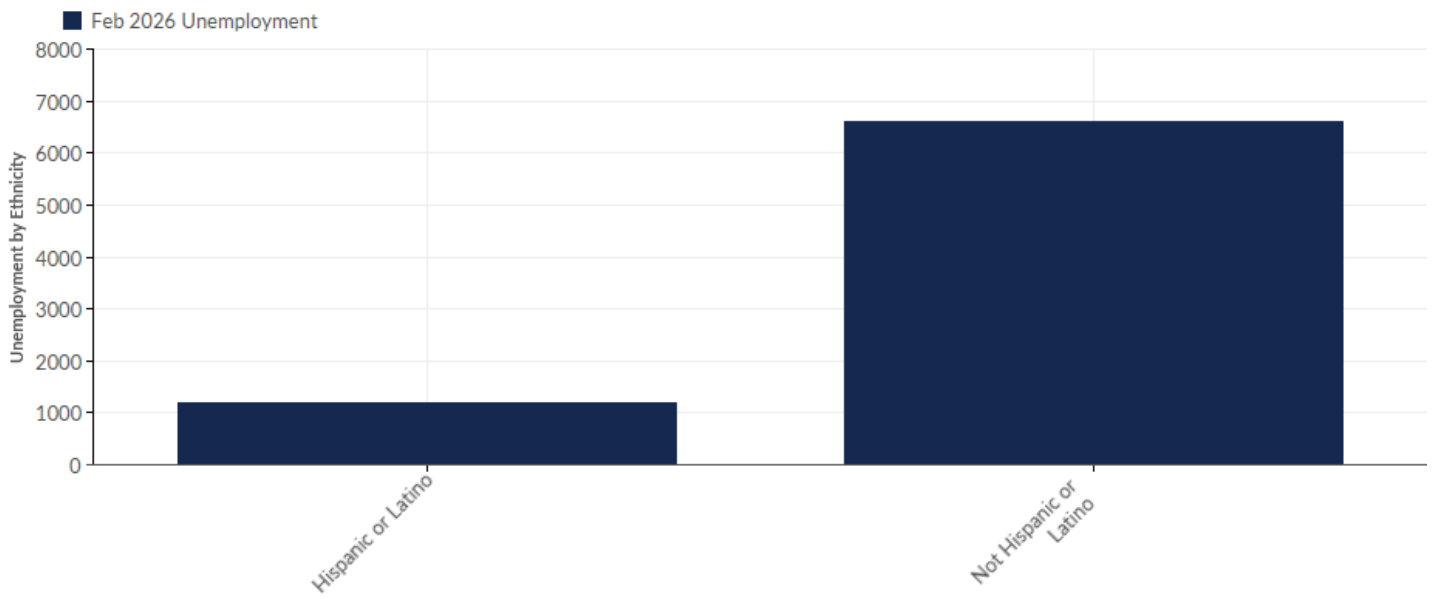
Gender	Unemployment (Feb 2026)	% of Unemployed
Females	4,425	56.77%
Males	3,370	43.23%
Total	7,795	100.00%

## Unemployment by Race



Race	Unemployment (Feb 2026)	% of Unemployed
American Indian or Alaskan Native	50	0.64%
Asian	183	2.35%
Black or African American	1,789	22.95%
Native Hawaiian or Other Pacific Islander	22	0.28%
White	5,752	73.79%
Total	7,795	100.00%

## Unemployment by Ethnicity

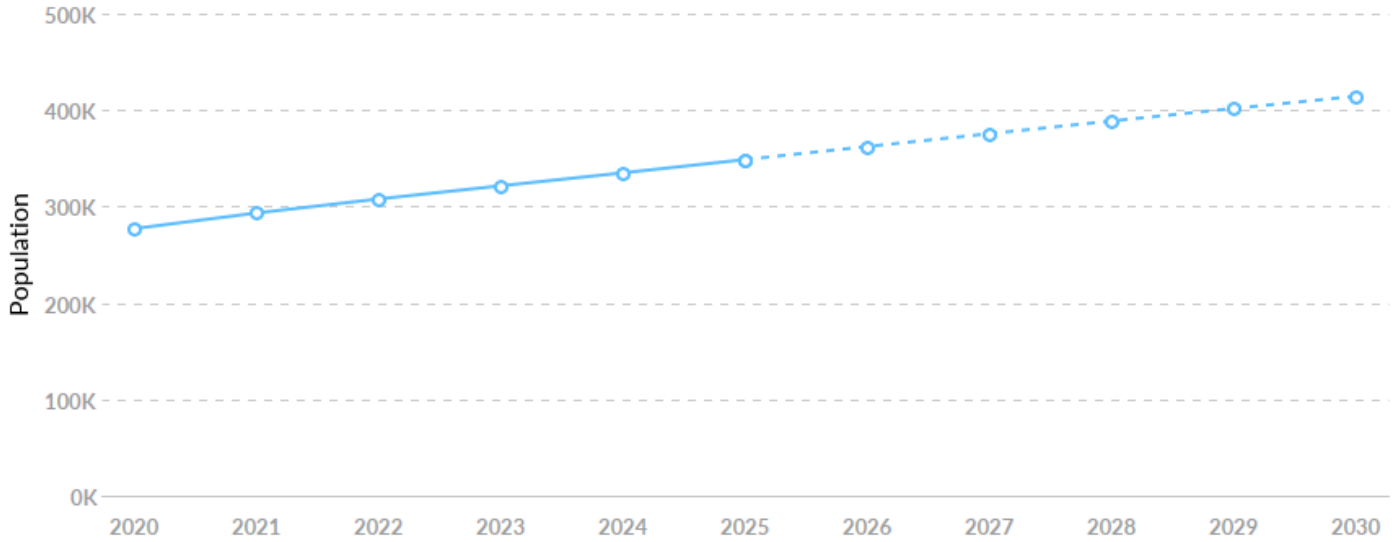


Ethnicity	Unemployment (Feb 2026)	% of Unemployed
Hispanic or Latino	1,178	15.11%
Not Hispanic or Latino	6,617	84.89%
Total	7,795	100.00%

# Historic & Projected Trends

## Population Trends

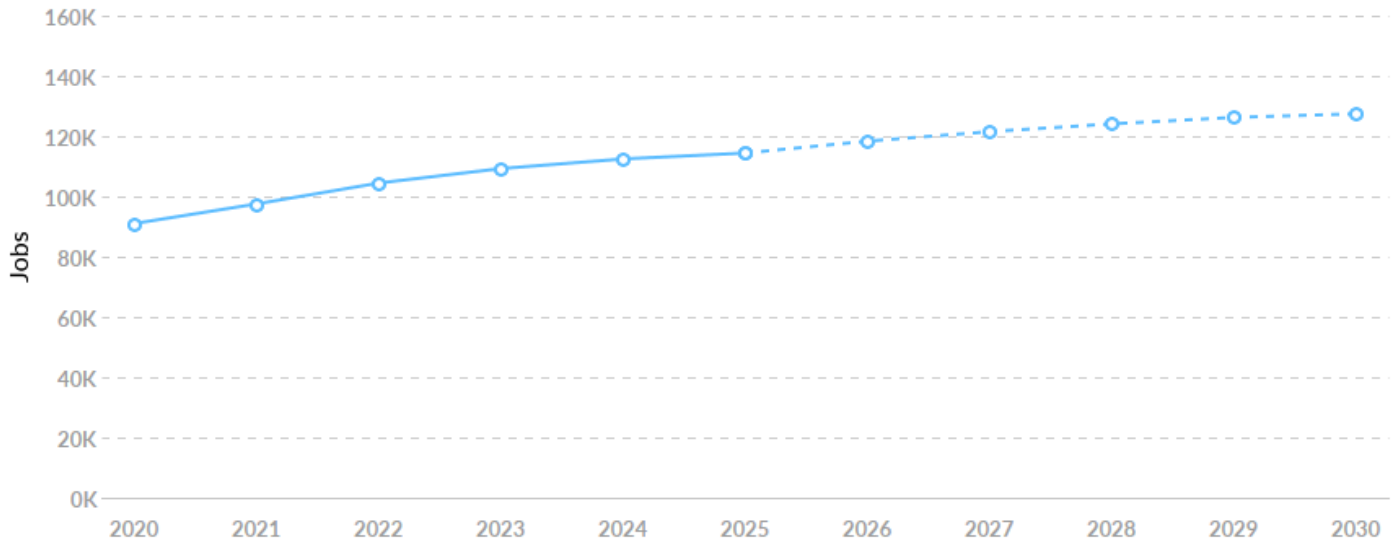
As of 2025 the region's population **increased by 25.8%** since 2020, growing by 71,585. Population is expected to **increase by 18.8%** between 2025 and 2030, adding 65,726.



Timeframe	Population
2020	277,105
2021	293,292
2022	307,837
2023	321,510
2024	334,928
2025	348,690
2026	362,258
2027	375,566
2028	388,727
2029	401,711
2030	414,416

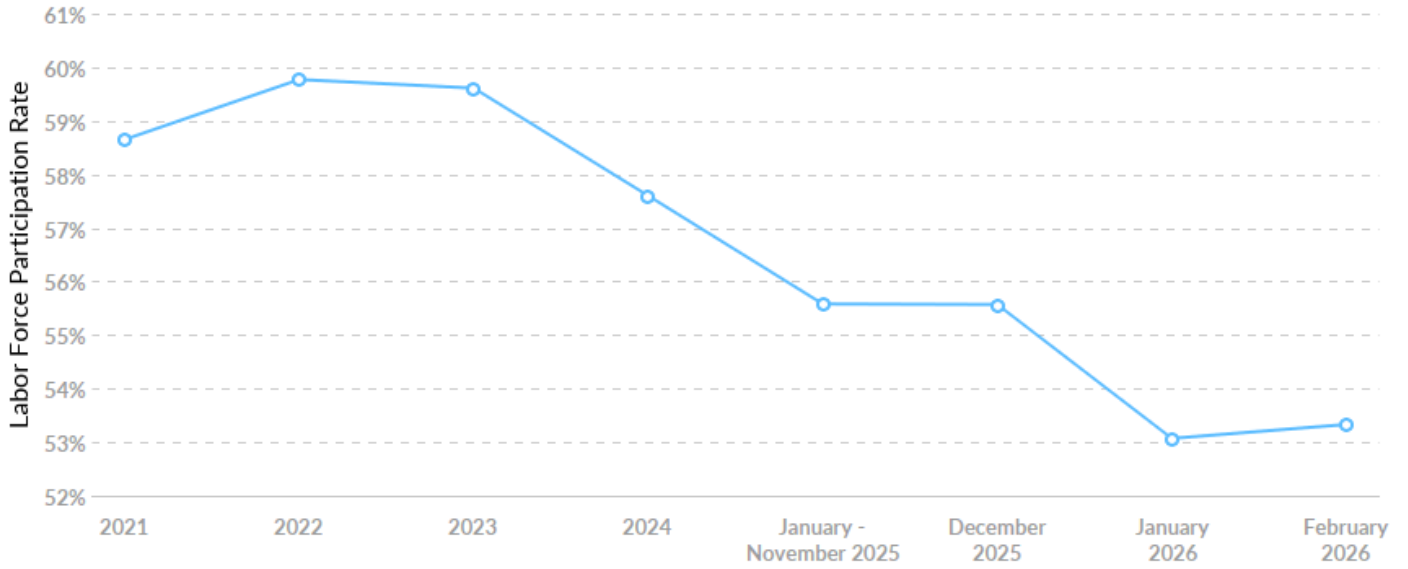
## Job Trends

From 2020 to 2025, jobs increased by 25.7% in St. Johns County, FL from 91,020 to **114,406**. This change **outpaced the national growth rate of 10.6% by 15.1%**.



Timeframe	Jobs
2020	91,020
2021	97,526
2022	104,457
2023	109,252
2024	112,445
2025	114,406
2026	118,345
2027	121,500
2028	124,080
2029	126,233
2030	127,419

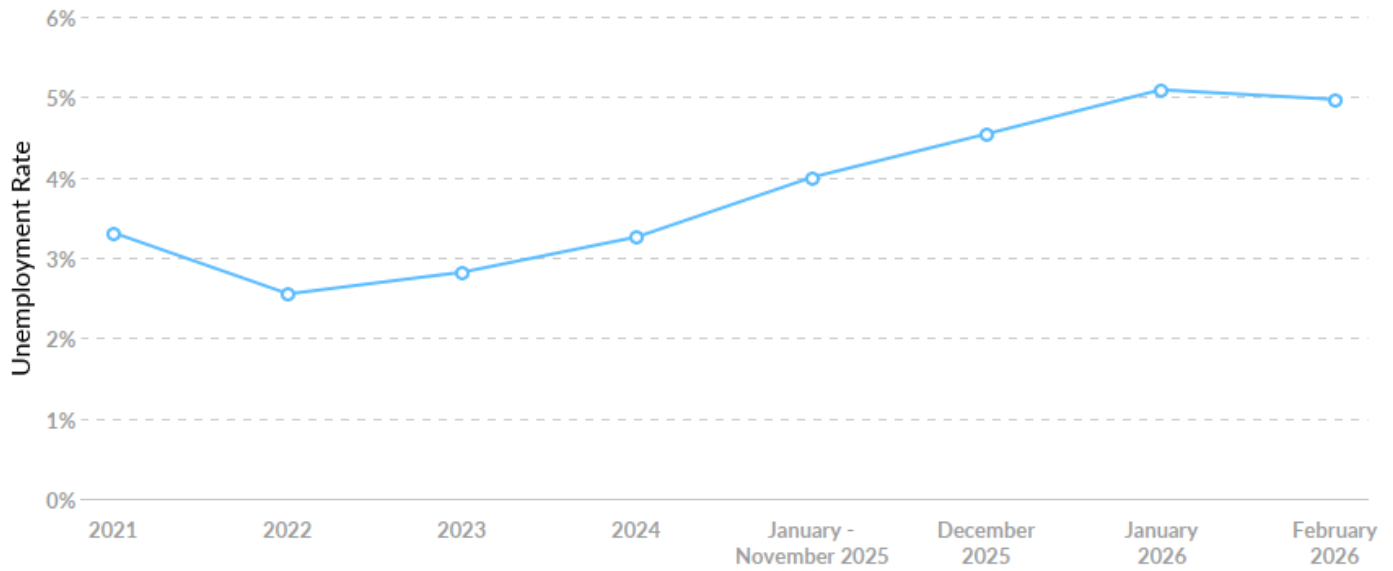
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	58.65%
2022	59.77%
2023	59.61%
2024	57.60%
January - November 2025	55.58%
December 2025	55.57%
January 2026	53.07%
February 2026	53.33%

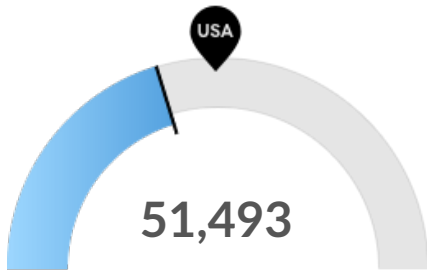
## Unemployment Rate Trends

St. Johns County, FL had a February 2026 unemployment rate of 4.97%, **increasing from 3.31%** 5 years before.



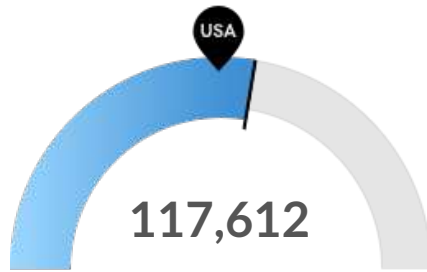
Timeframe	Unemployment Rate
2021	3.31%
2022	2.55%
2023	2.82%
2024	3.26%
January - November 2025	4.00%
December 2025	4.54%
January 2026	5.09%
February 2026	4.97%

## Population Characteristics



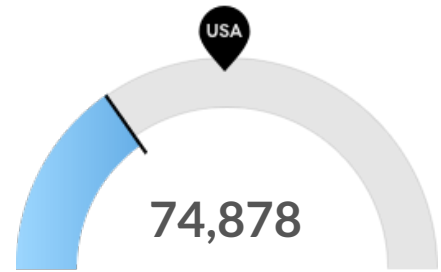
**Millennials**

St. Johns County, FL has 51,493 millennials (ages 25-39). The national average for an area this size is 68,563.



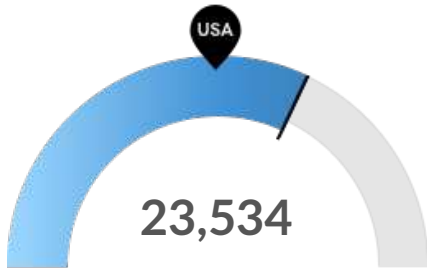
**Retiring Soon**

Retirement risk is high in St. Johns County, FL. The national average for an area this size is 101,274 people 55 or older, while there are 117,612 here.



**Racial Diversity**

Racial diversity is low in St. Johns County, FL. The national average for an area this size is 142,473 racially diverse people, while there are 74,878 here.



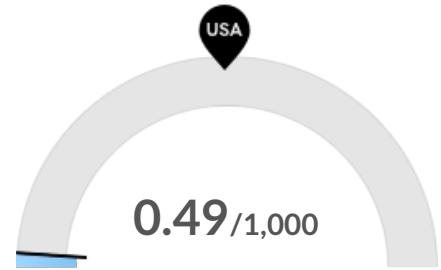
**Veterans**

St. Johns County, FL has 23,534 veterans. The national average for an area this size is 15,939.



**Violent Crime**

St. Johns County, FL has 0.06 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

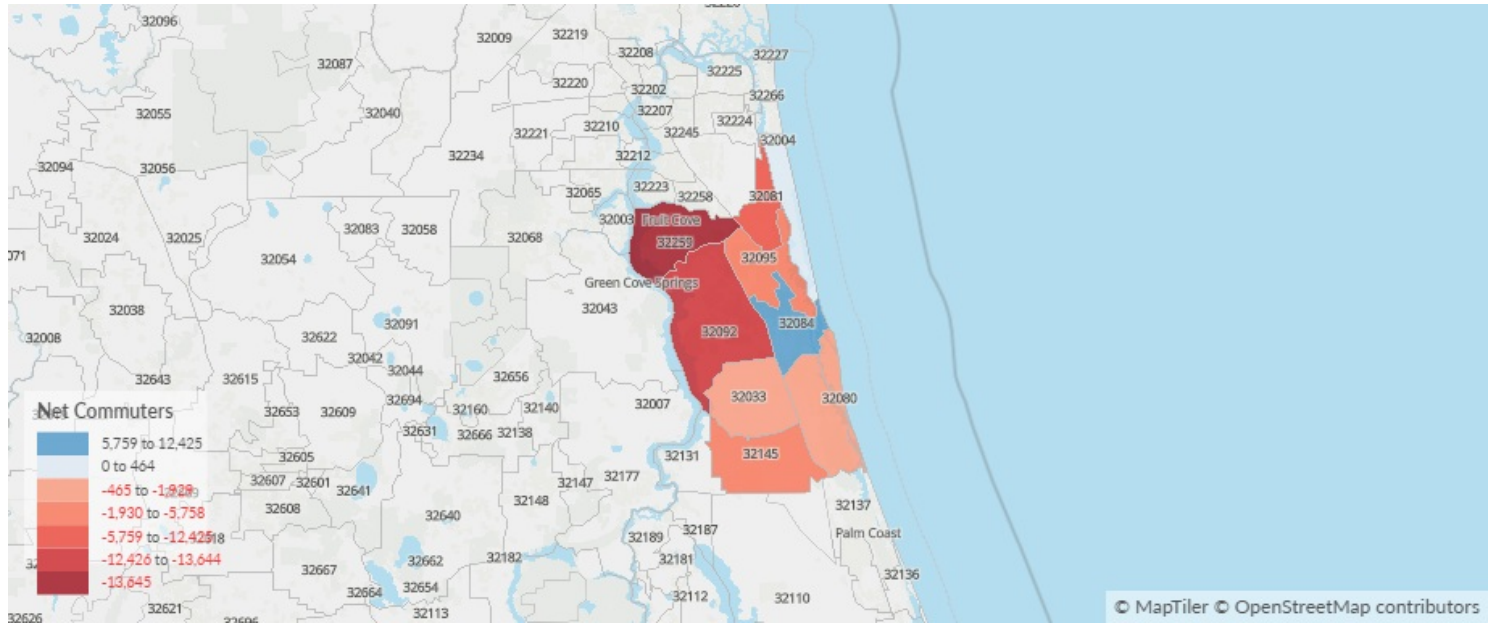


**Property Crime**

St. Johns County, FL has 0.49 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in St. Johns County, FL currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #3 for resident workers. The top ZIP for resident workers is 32259.



### Where Talent Works

ZIP	Name	2025 Employment
32084	Saint Augustine, FL (in S...	27,446
32259	Saint Johns, FL (in St. Jo...	18,524
32082	Ponte Vedra Beach, FL (...)	16,158
32086	Saint Augustine, FL (in S...	15,316
32092	Saint Augustine, FL (in S...	12,290

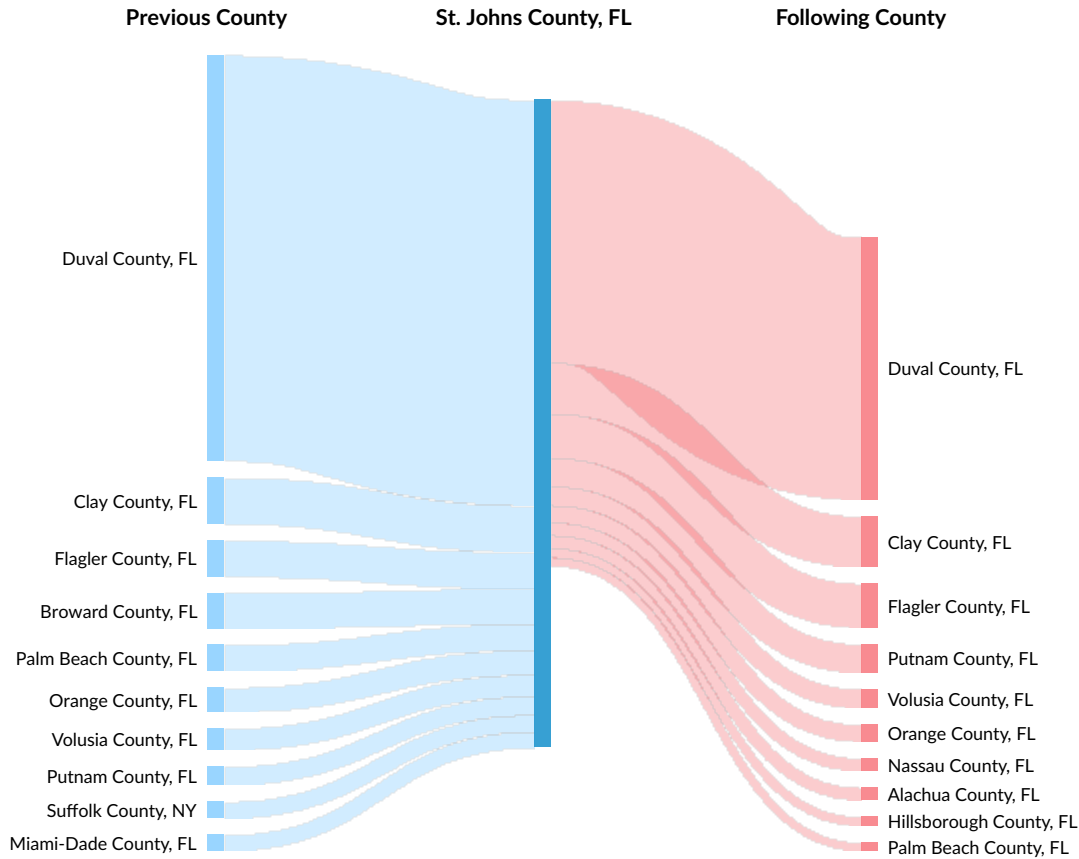
### Where Talent Lives

ZIP	Name	2025 Workers
32259	Saint Johns, FL (in St. Jo...	32,169
32092	Saint Augustine, FL (in S...	24,716
32084	Saint Augustine, FL (in S...	20,584
32082	Ponte Vedra Beach, FL (...)	15,995
32086	Saint Augustine, FL (in S...	15,780

# Inbound and Outbound Migration

The table below analyzes past and current residents of St. Johns County, FL. The left column shows residents of other counties migrating to St. Johns County, FL. The right column shows residents migrating from St. Johns County, FL to other counties.

As of 2023, 5,818 people have migrated from Duval County, FL to St. Johns County, FL. In the same year, 3,770 people left St. Johns County, FL migrating to Duval County, FL. The total Net Migration for St. Johns County, FL in 2023 was 9,568.

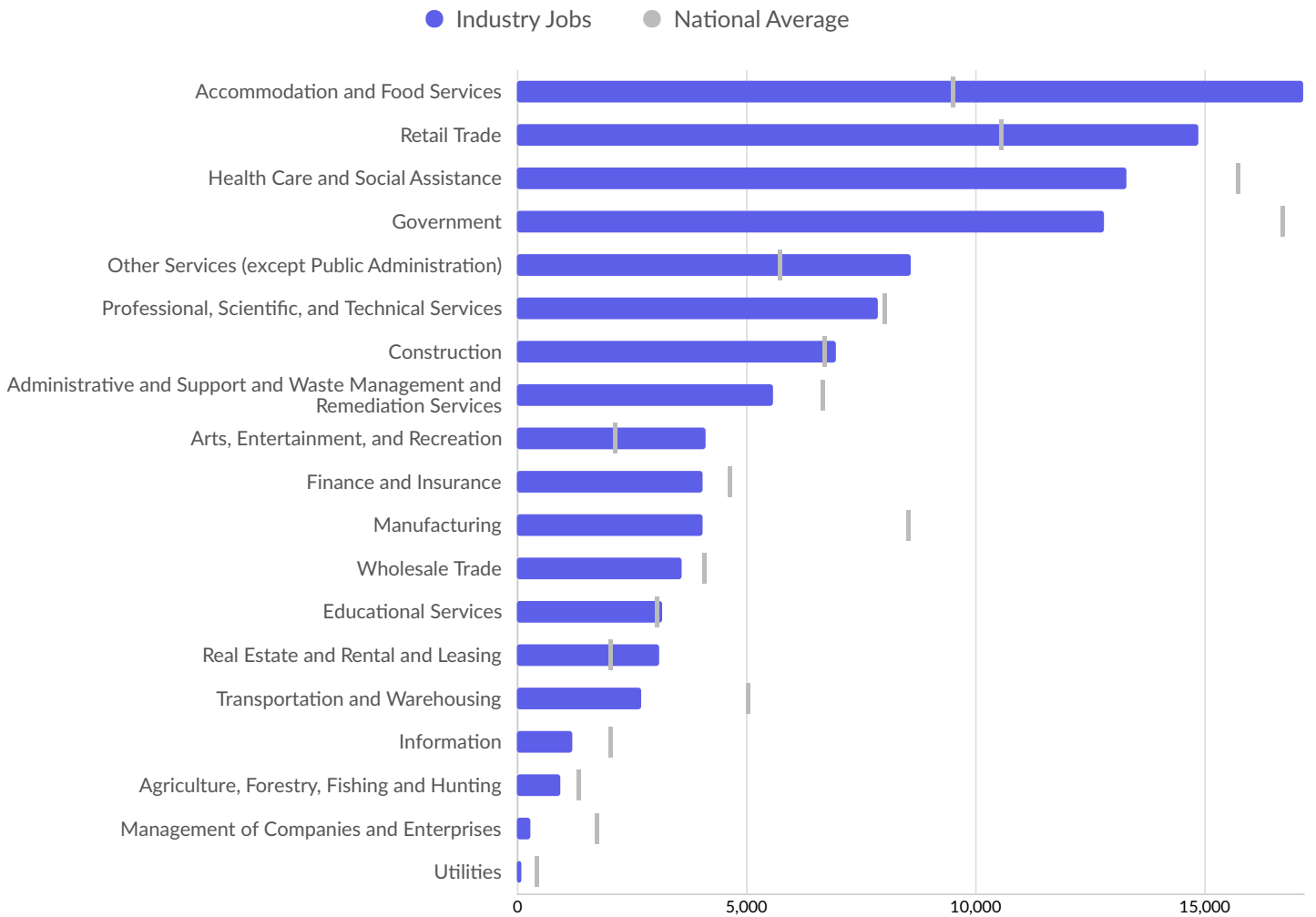


Top Previous Counties	Migrations
Duval County, FL	5,818
Clay County, FL	667
Flagler County, FL	522
Broward County, FL	506
Palm Beach County, FL	377
Orange County, FL	350

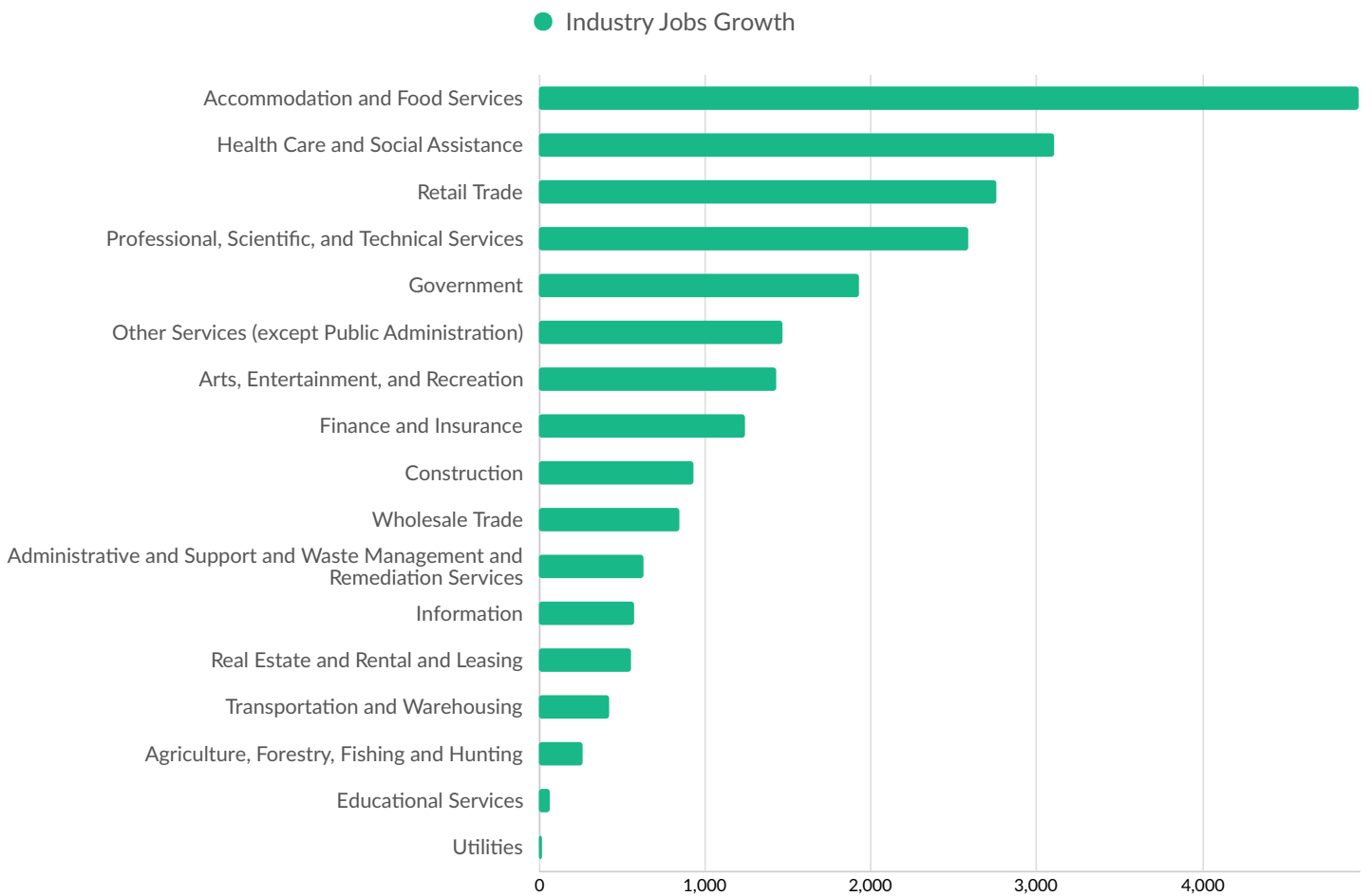
<b>Top Previous Counties</b>	<b>Migrations</b>
Volusia County, FL	310
Putnam County, FL	265
Suffolk County, NY	241
Miami-Dade County, FL	232
Hillsborough County, FL	207
Alachua County, FL	195
San Diego County, CA	187
Brevard County, FL	166
Cook County, IL	158
<b>Top Following Counties</b>	<b>Migrations</b>
Duval County, FL	3,770
Clay County, FL	726
Flagler County, FL	634
Putnam County, FL	410
Volusia County, FL	272
Orange County, FL	245
Nassau County, FL	184
Alachua County, FL	184
Hillsborough County, FL	132
Palm Beach County, FL	124
Broward County, FL	114
Marion County, FL	107
Miami-Dade County, FL	107
Brevard County, FL	106
Pinellas County, FL	100

# Industry Characteristics

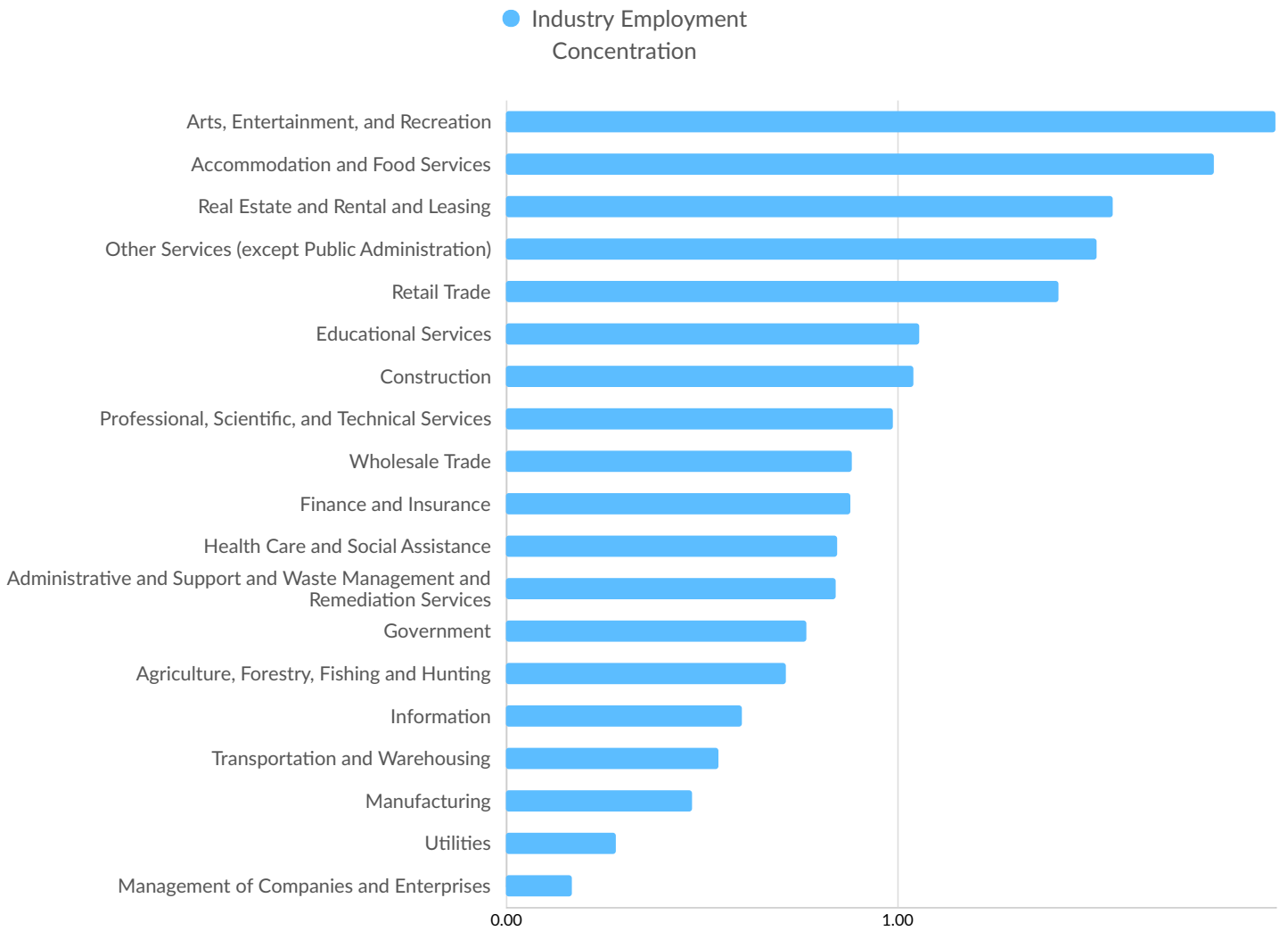
## Largest Industries



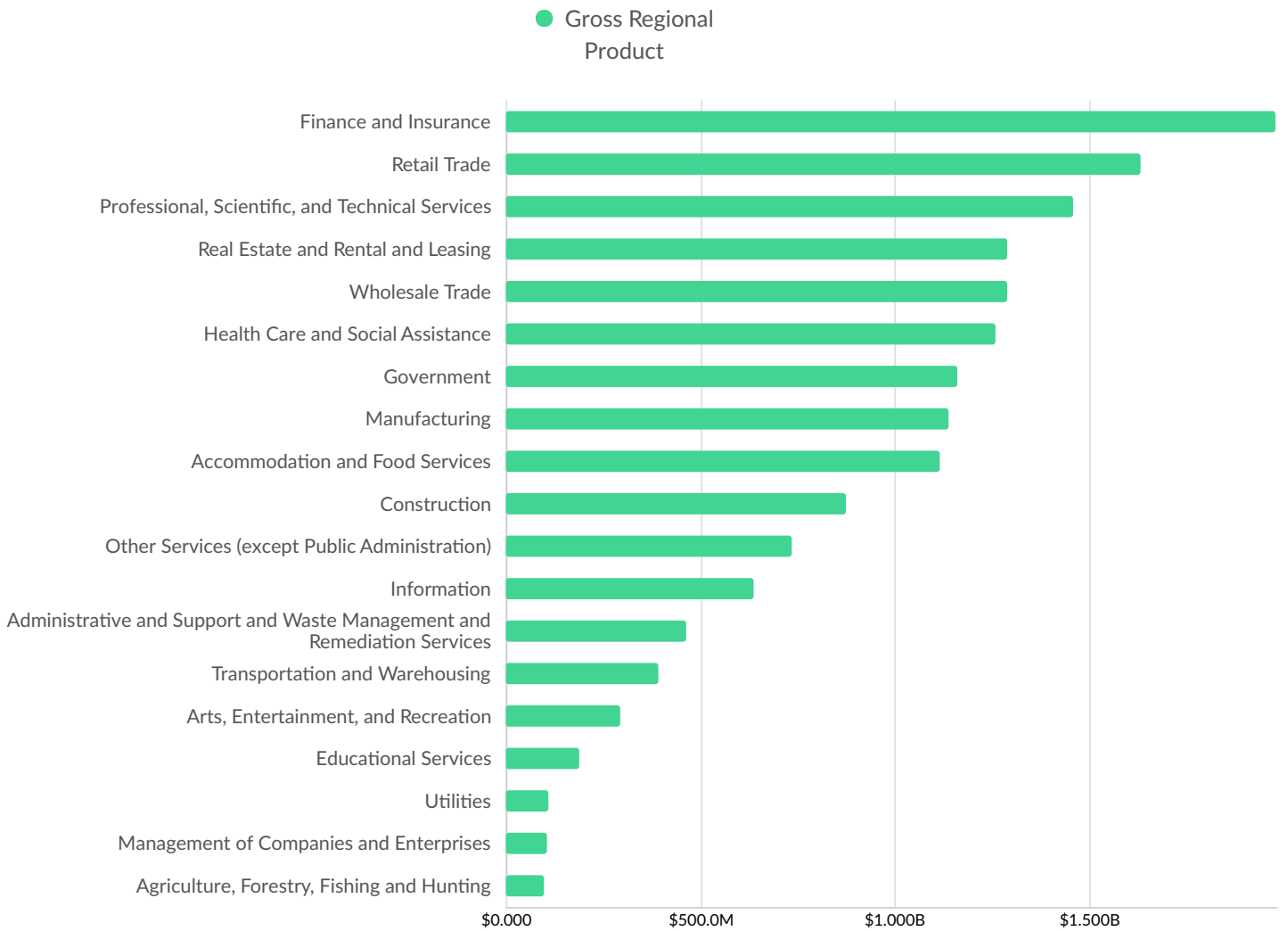
## Top Growing Industries



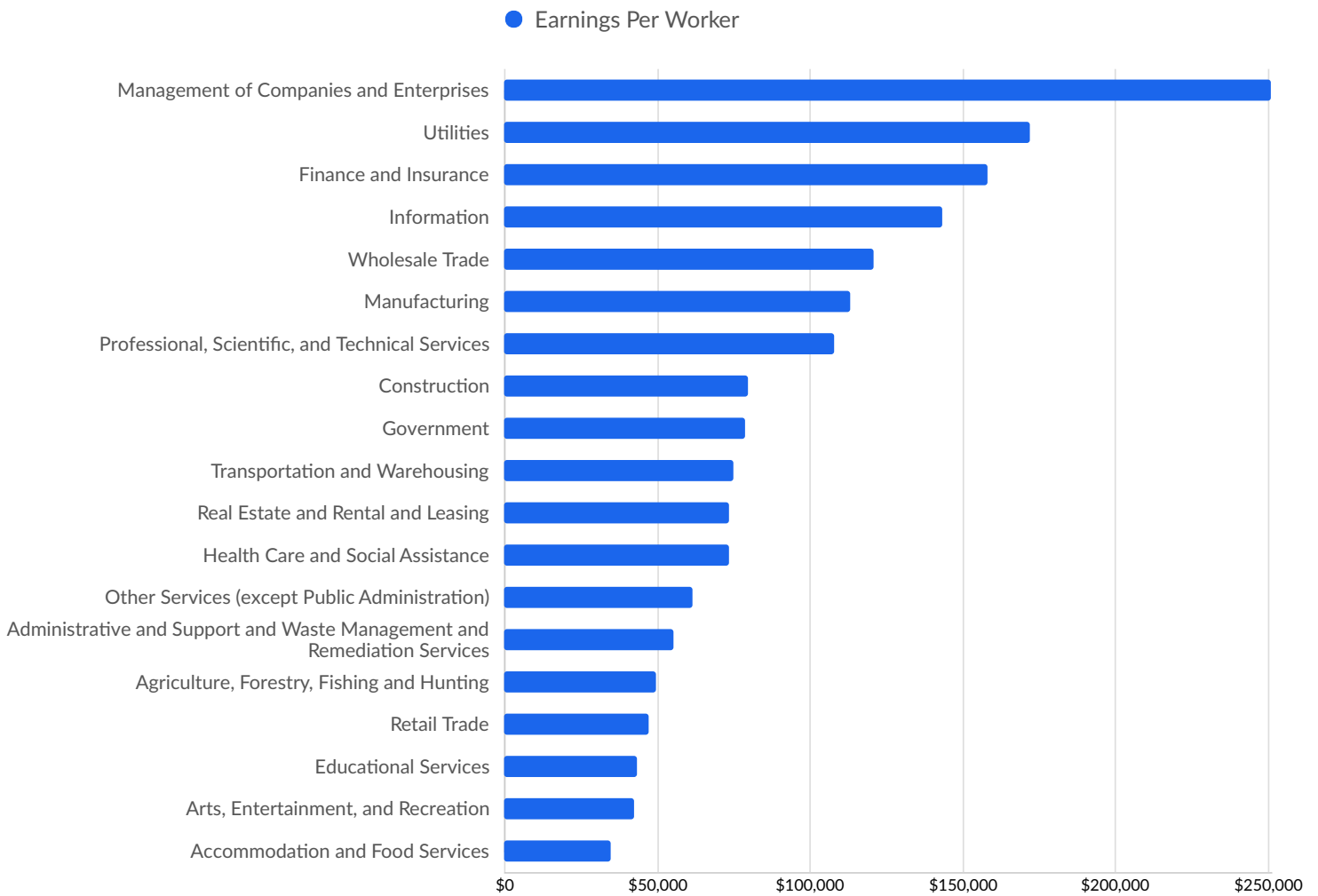
## Top Industry Employment Concentration



## Top Industry GRP























## Top Industry Earnings



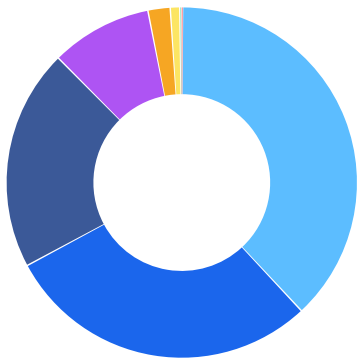
## Business Characteristics

### 37,045 Companies Employ Your Workers

Online profiles for your workers mention 37,045 companies as employers, with the top 10 appearing below. In the last 12 months, 3,309 companies in St. Johns County, FL posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Bank of America	883 	UF Health	812 
Mayo Clinic	876 	Ponte Vedra Inn And Club	291 
United States Navy	781 	Ascension	259 
St Johns County School District	767 	Pga Tour	225 
Pga Tour	696 	Marriott International	208 
Baptist Health	683 	Soliant Health	201 
St. Johns County District Schools	681 	State of Florida	200 
Flagler Hospital	615 	Gate Hospitality	187 
Flagler College	613 	Gate Petroleum Company	182 
Publix	564 	The Lodge Club	137 

## Business Size

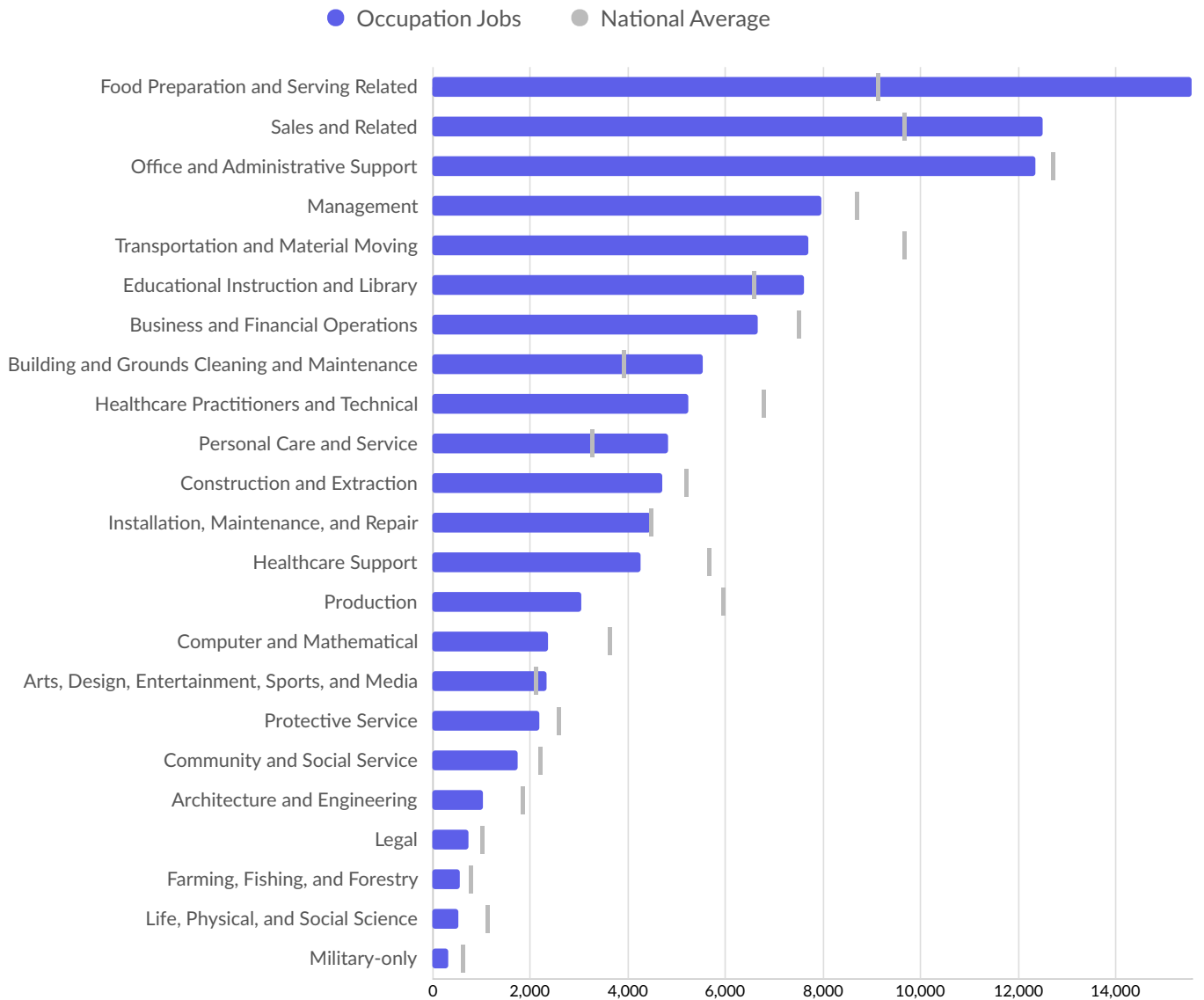


	Percentage	Business Count
● 1 to 4 employees	38.0%	4,359
● 5 to 9 employees	29.1%	3,341
● 10 to 19 employees	20.4%	2,342
● 20 to 49 employees	9.3%	1,071
● 50 to 99 employees	2.0%	235
● 100 to 249 employees	0.9%	100
● 250 to 499 employees	0.2%	21
● 500+ employees	0.1%	8

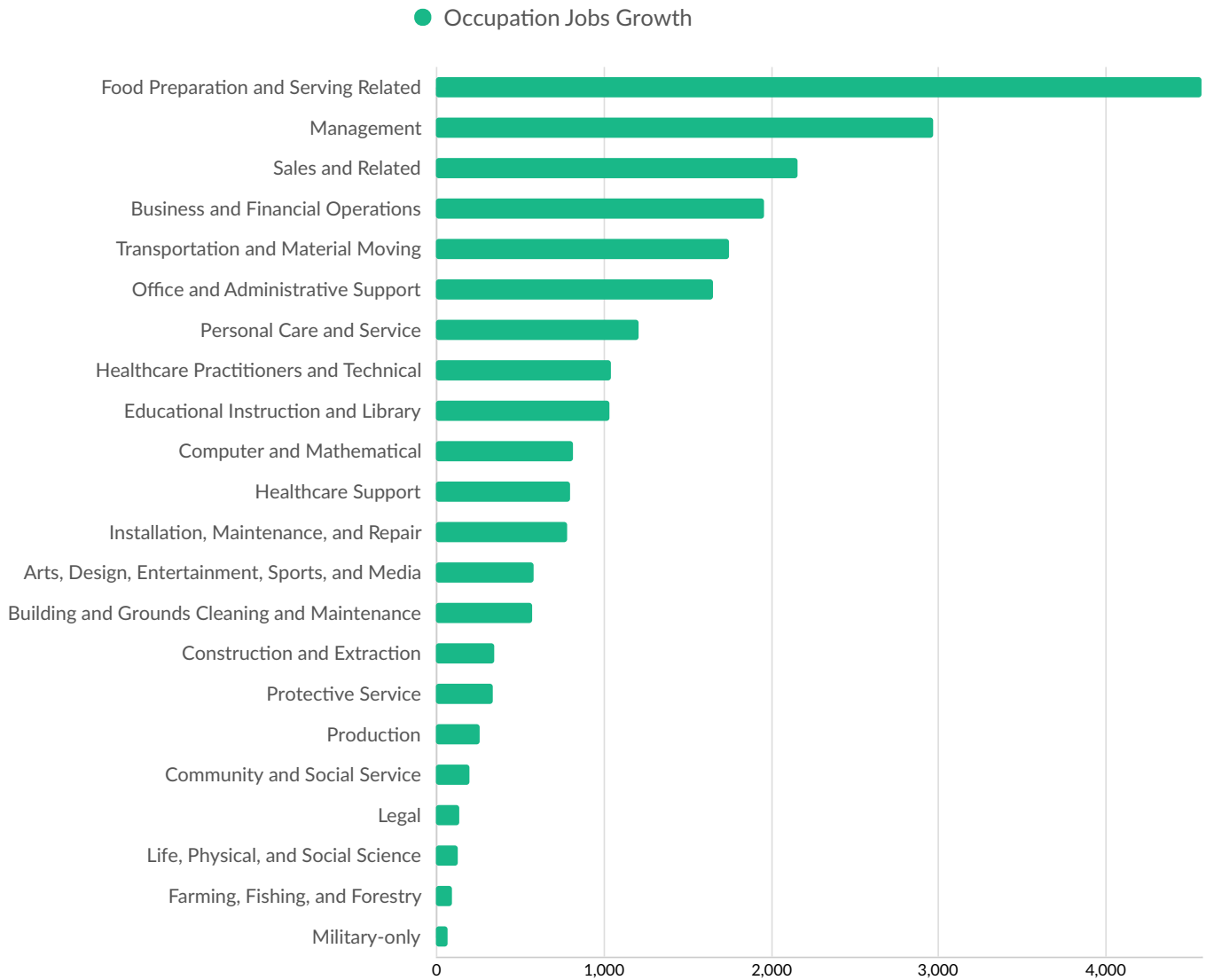
\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

# Workforce Characteristics

## Largest Occupations



## Top Growing Occupations

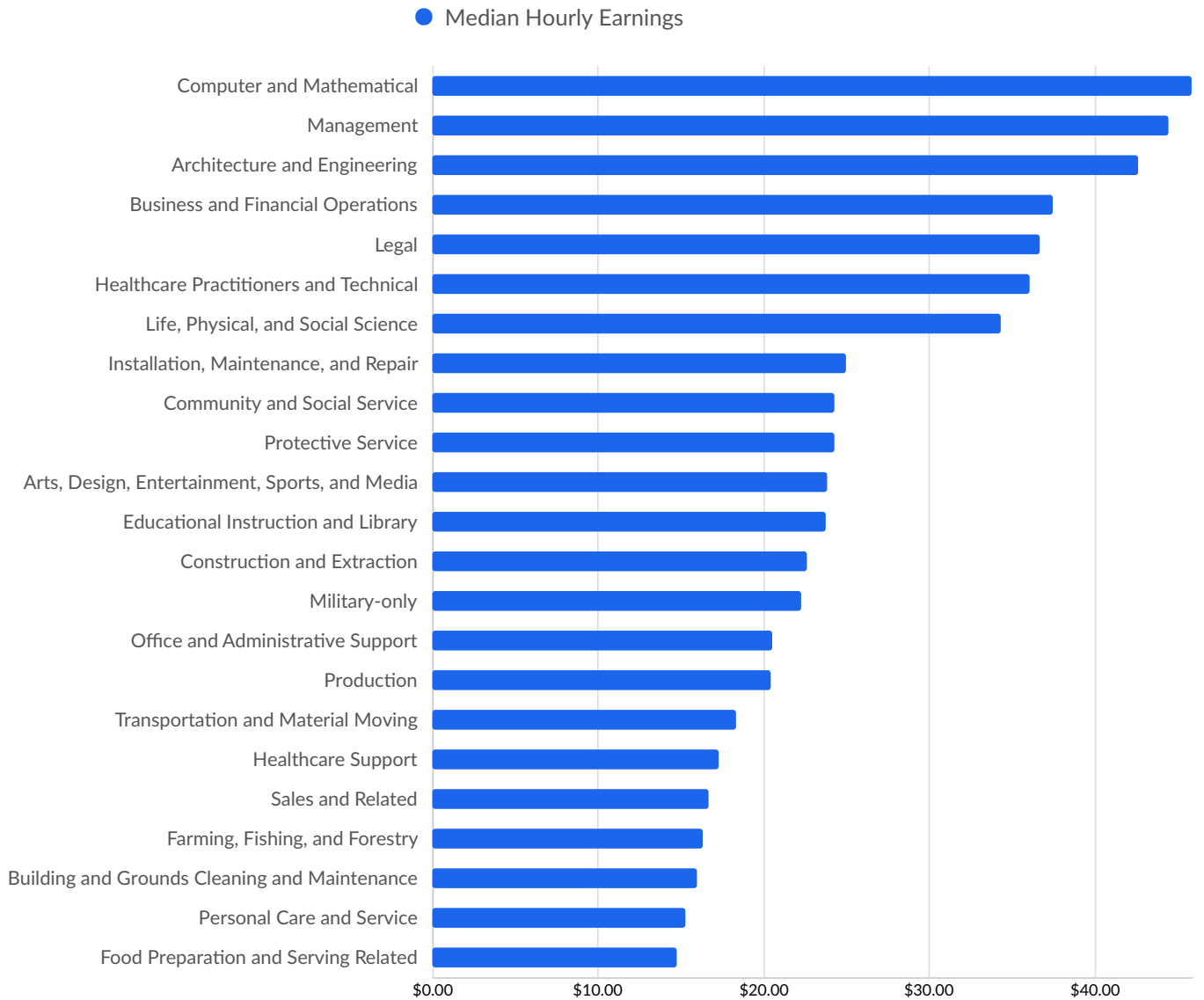


## Top Occupation Employment Concentration

● Occupation Employment Concentration



## Top Occupation Earnings

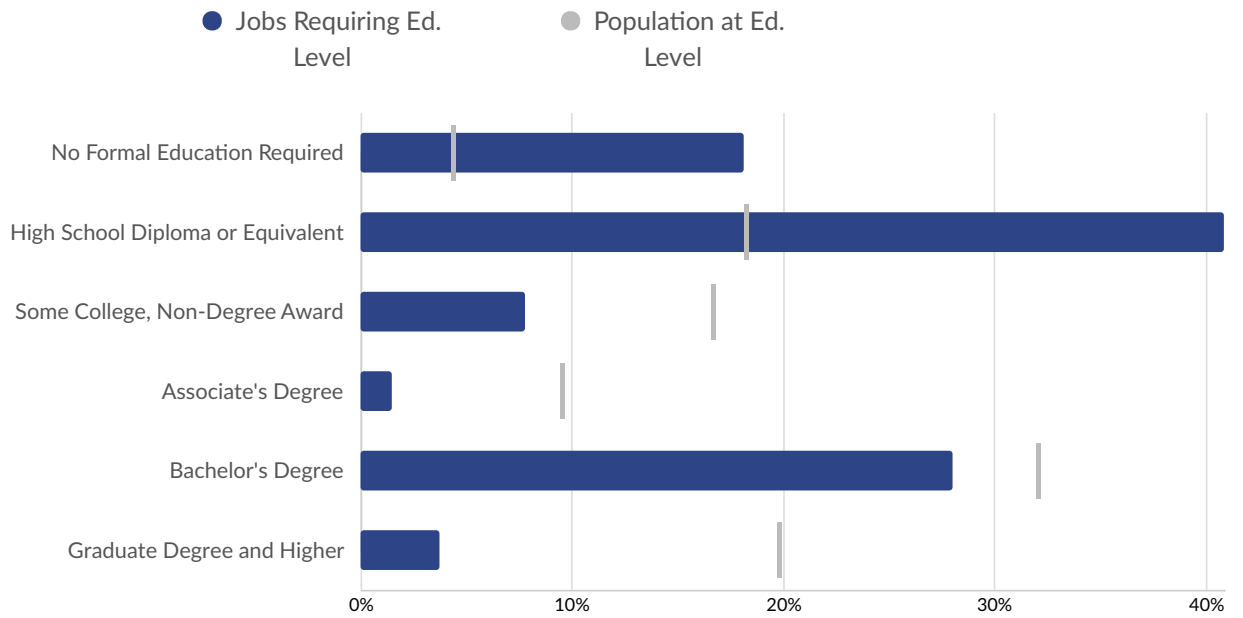


## Top Posted Occupations

● Unique Average Monthly Postings





## Underemployment



## Educational Pipeline

In 2024, there were 1,145 graduates in St. Johns County, FL. This pipeline has grown by 2% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General" (Bachelor's), "Fire Science/Fire-fighting" (Certificate), and "Psychology, General" (Bachelor's).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
Flagler College	609	
First Coast Technical College	536	

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

# In-Demand Skills

